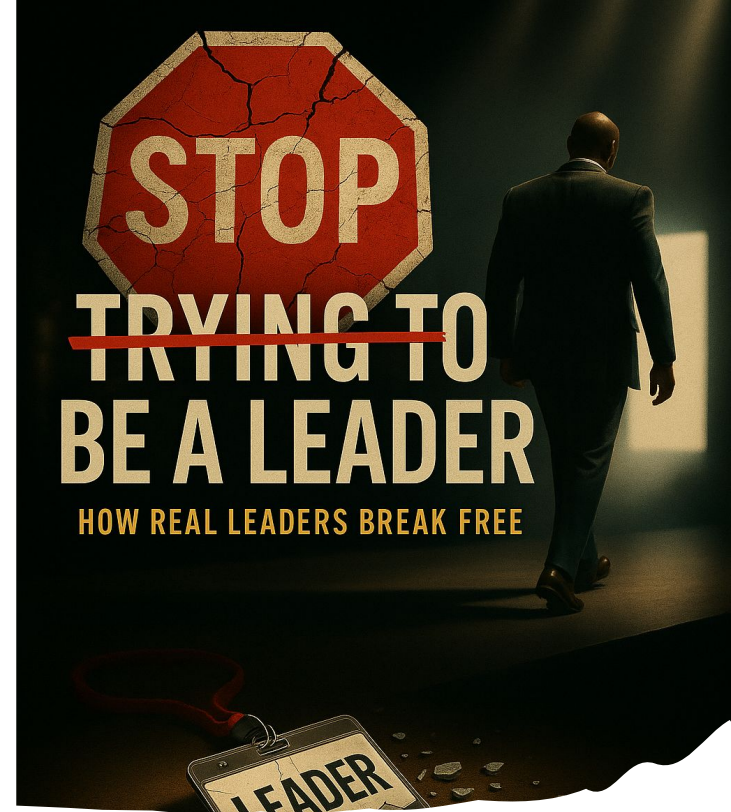




Be a Leader

Be a Leader: From Interns to
Impact

Future IT
Professional



BEST ALL AROUND
Karen Horner-Doniell Taylor

Reframing Internships

Internships aren't coffee runs—they're strategic pillars.

Outdated stereotypes no longer apply in today's tech-driven economy.





Internships That Transform Careers

Internships can turn students into professionals.

These are not anecdotes—they're outcomes.



Who I Am

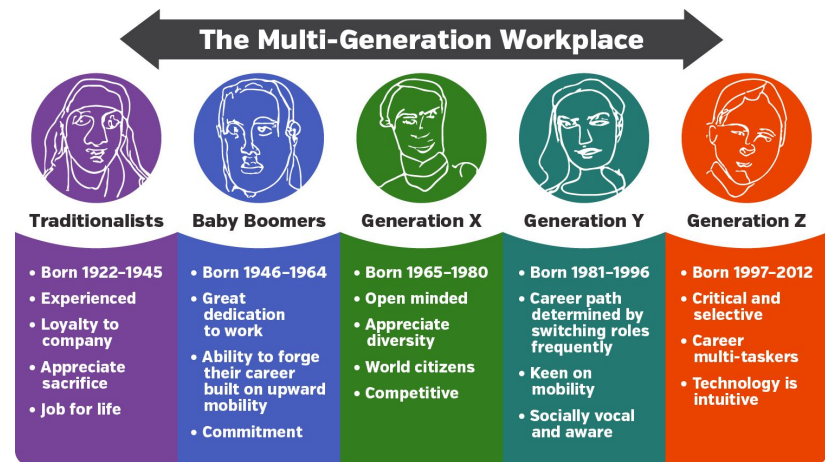
- Leadership isn't what we model — it's what we multiply



The Generational Gap

Bridging perception and reality.

New generations bring energy, innovation, and insight.



The Challenge: Evolving Technology, Stagnant Mindsets

If we aren't creating entry points for new talent, we fall behind.

Students today are tech-native—but need business acumen and mentorship.

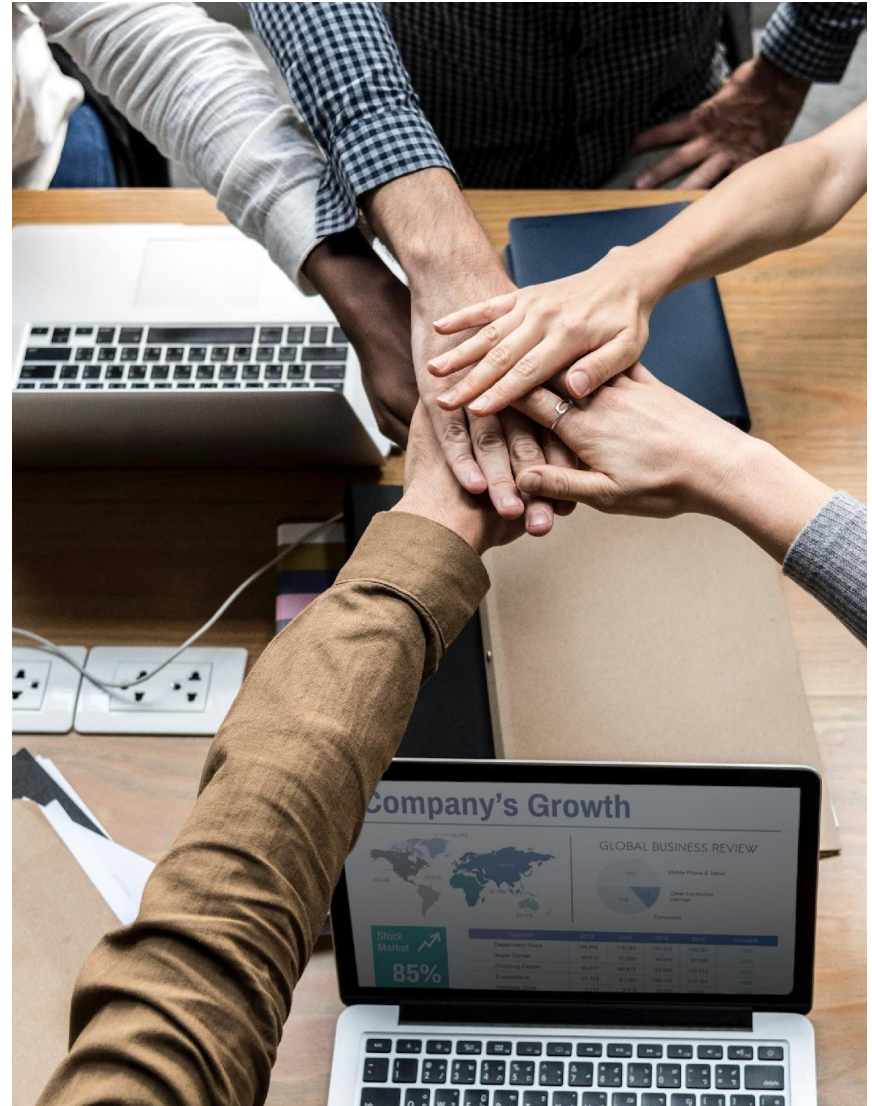


The Power of Mutual Exchange

Internships are partnerships.

We teach professionalism—they teach innovation.

Together, we stay adaptive and human-centered.

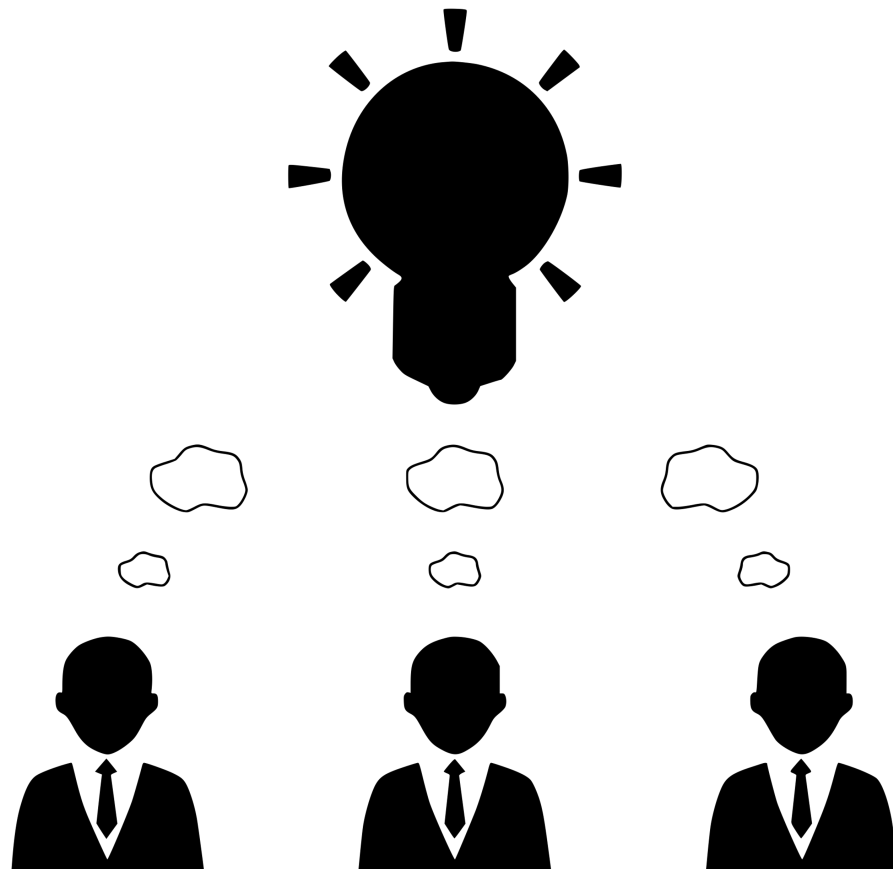


Why Internships Make Business Sense

40% lower cost-per-hire for intern conversions

70% of interns offered full-time roles accept

Higher retention than external hires



Beyond Titles: Building the Future

This isn't about filling roles—it's about shaping futures.

Stop viewing internships as checkboxes. See them as cornerstones.



3 Ways to Build a Strong Internship Program

Build relationships with local colleges

Create a comprehensive internship plan

Identify strategic opportunities interns can own

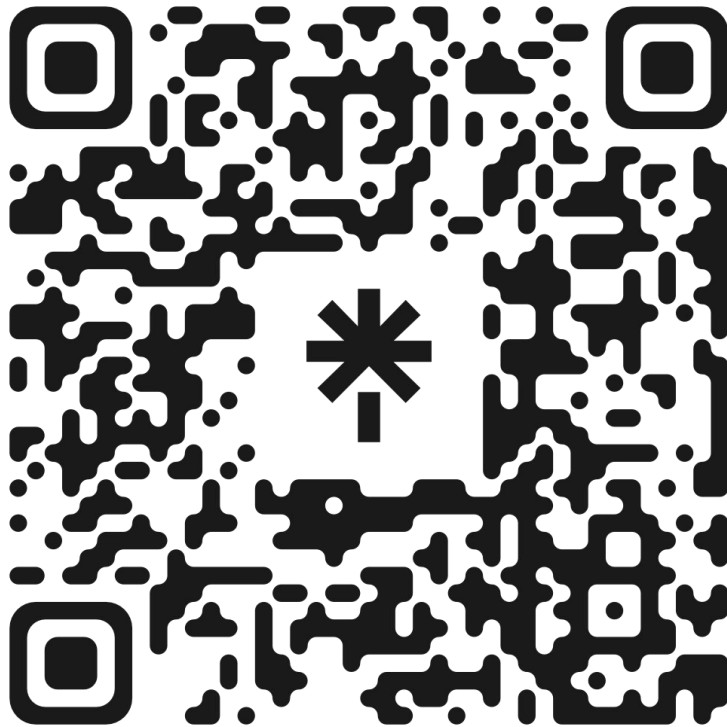


A Mindset Shift

Fresh eyes can reignite your team's excitement.

Interns embrace change—invest in them, and you invest in your future.





I'm Here to Help

Scan the QR code to connect
and access leadership
resources.