Build Your Al Strategy Roadmap

Develop your AI strategy to maximize return and mitigate risks with your AI investments.





Info-Tech Research Group Inc. is a global leader in providing IT research and advice. Info-Tech's products and services combine actionable insight and relevant advice with ready-to-use tools and templates that cover the full spectrum of IT

concerns.

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Table of Contents

- **Analyst Perspective**
- **Executive Summary**
- Session 1: Establish the Scope of Your Al Strategy
- Session 2: Identify Al Use Cases & Assess Current Al Maturity
- 79 Session 3: Detail & Prioritize Al Use Cases
- 98 Session 4: Develop Your Al Strategy Roadmap
- <u>Bibliography</u> 108

Analyst Perspective

Transforming the organization with Al.



Today, every organization is being challenged to determine their strategy on the use of Al-based solutions. Never in our history has a technology become so accessible and, at that same time, so disruptive. This is a unique time in our history. The benefits of AI are transformative and readily accessible to all organizations – but the introduction of transformative capabilities also introduces new risks that need to be planned for.

A successful business-driven AI strategy requires:

- Alignment to the organizational strategy.
- Al goals and strategic Al principles to guide investments.
- Candidate business capabilities that can be augmented or automated with AI to drive business value.
- A roadmap to deliver and support new Al-based solutions.

Bill Wong Research Fellow Info-Tech Research Group

Executive Summary

Your Challenge

Al is disrupting all industries and providing opportunities for organization-wide advantages.

Organizations need to understand this disruptive technology and the trends to properly develop a strategy for leveraging this technology successfully.

C-suite technology leaders need to:

- Identify Al use cases that align with your organization's capabilities and goals.
- Organizations need to adopt a data-driven culture.

All organizations, regardless of size, should be planning how to respond to this new and innovative

Common Obstacles

Business stakeholders need to cut through the hype surrounding AI to optimize investments for leveraging this technology to drive business outcomes. They need to:

- Understand the market landscape and the benefits and risks associated with AL.
- Understand the gaps the organization needs to address to fully leverage Al.

Without a proper strategy and foundational AI guiding principles, the risks to deploying this technology could negatively impact business outcomes.

Solution

Info-Tech's human-centric, value-based approach is a quide for deploying Al applications, including:

- Aligning Al initiatives to the organization's business drivers.
- Adopting strategic Al guiding principles.
- Evolving an Al maturity model.
- Prioritizing candidate generative Al-based use cases.
- Developing Al policies.

This blueprint will provide a list of activities and deliverables required for the successful deployment

Info-Tech Insight

Create awareness among the CEO and C-suite executives about the potential benefits and risks of transforming the business with Al.

Your challenge

This research is designed to help organizations that are looking to:

- Develop a business-driven AI strategy to maximize the benefits and minimize the risks associated with Al-based solutions.
- Understand the potential opportunities to improve business outcomes and best practices to govern the risks with developing or deploying AI applications.
- Assess the organization's capabilities to provide Al governance, a data platform optimized for analytics, access to AI skills and processes, and the supporting technology infrastructure.
- Have clear metrics in place to measure the progress and success of AI initiatives.
- Build the roadmap to implement candidate use cases.



Common obstacles

These barriers are challenging for many organizations:

- Getting all the right business stakeholders together to develop the organization's AI strategy, vision, and objectives.
- Establishing strategic Al principles to guide Al investments and deployments.
- Advancing the AI maturity of the organization to meet requirements of data and AI governance as well as human-based requirements such as fairness, transparency, and accountability.
- Assessing AI opportunities and developing policies for use.



TAKE THE LEAD IN YOUR **AI TRANSFORMATION**

Al is an existential transformation - transform or be left behind. Scapabilities capabilities

Unprecedented levels of investment

Invested globally by 2025 in implementing new Al technologies and reshaping business models.

Unprecedented speed of change

The time it took OpenAl to achieve one million customers for ChatGPT. Facebook took 10 months.

Unprecedented depth of impact

70%

The number of people McKinsey has estimated Al could displace from their jobs by 2030.

Which one do you want to be?

Disruptor

Unlimited opportunities for accelerating growth

Disrupted

Digital Darwinism: The future is bleak for those left behind

Demonstrate the right to lead

Deeply understand your core business operating model and the disruption to everything you do.

Understand your technology and stay up to date with the evolving AI technology and vendor landscape.

Understand your proprietary data and the data you need to augment its value.

> Earn the right to play

Coverned foundations

ML & Al

operations

Evolving maturity of Al vendors

Unprecedented rate and pace of change

Massive human impact of Al change

Unique characteristics of an Al transformation

Responsible principles

1

Al strategy

Measures

of success

Executive

planning

INFO~TECH



Move from Al-enhanced productivity to Al-driven product and service development

While most organizations view an Al transformation as a productivity play, true success will come to those who manage to transform their offerings by providing hyper-personalized products and services to their customers. Transformative AI is about products and services, not productivity.

Personalization of products and services

Whoever leads with Al, wins.

PRIORITY

Product and service strategy

- True personalization
- Hyper-loyalty and hyper-adoption
- Empathic products and services

BYPRODUCTS

Productivity • strategy

Optimized operations

- Self-evolving design
- Autonomous & optimal
- Proactive self-healing

Create a Value-Driven Al Strategy Aligned With Your Business & Organization

Build your AI strategy roadmap to guide investments and deployment.

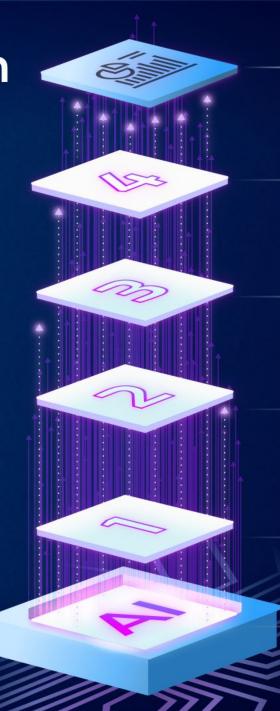
Navigating Through the Era of Al

Identify the impact, requirements, and gaps that need to be addressed to transform your organization through AI successfully.

Our approach sets the foundation for building and integrating strategic Al principles and policies to identify Al use cases that perfectly align to organizational strategy.

An Al strategy cannot be derived unless the organization is clear on its own goals and objectives. An effective Al strategy must align to the organization's overarching strategy.





Outcomes

- Reduce cost
- Enhance revenue
- Improve processes

Mitigate risk

- Drive innovation
- Empower the workforce

4. Develop & Finalize the Al Roadmap

- Finalize your AI strategy presentation.
- Determine next steps and communication approach.

3. Prioritize Al Use Cases & Evaluate Business Value

- Prioritize business-aligned Al initiatives based on value and feasibility.
- Calculate estimated outcomes for each initiative.

2. Assess Al Maturity & Identify Al Use Cases

- Understand AI maturity dimensions and evaluate the current state of capabilities.
- Leverage the AI use case selection tool and library to identify candidate use cases.

1. Understand & Establish the Scope of Al

- · Elicit business-aligned AI goals and guiding principles.
- Develop a vision for the AI-enabled organization.

Foundational AI principles

Align your Al strategy with Al governance

An effective AI strategy must intersect with an organization's governance and compliance requirements

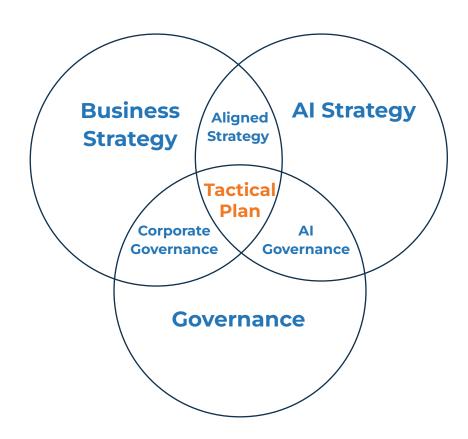
Scope

- This blueprint provides guidance for aligning your AI strategy with your organizational strategy.
- This approach sets the foundations for building and applying foundational AI principles and AI policies aligned to corporate governance and key regulatory obligations (e.g. privacy). Both steps are foundational components of how you should develop, manage, and govern your Al program but are not a substitute for implementing broader Al governance.

Guidance on how to implement Al governance can be found in the blueprint linked below



Download our Govern the Use of Al Responsibly With a Fit-for-Purpose Structure blueprint



Measure the value of this blueprint

Example business outcome objectives and metrics for a private organization.

Leverage this blueprint's approach to ensure your AI initiatives

align with and support your key business drivers

This blueprint will guide you to drive and improve business outcomes. Key business drivers will often focus on:

- Improving customer experience
- Increasing revenue
- Reducing costs
- Improving time to market
- Reducing risk

Business value drivers for private sector



In Phase 1 of this blueprint, we will help you identify the key AI strategy initiatives that align to your organization's goals. Value to the organization is often measured by the estimated impact on revenue, costs, time to market, or risk mitigation.

In Phase 4, we will help you develop a plan and a roadmap for addressing any gaps and introducing the relevant Al capabilities that drive value to the organization based on defined business metrics. Once you implement your 12-month roadmap, start tracking the metrics below over the next fiscal year (Year 1) to assess the effectiveness of measures:

Business Outcome Objective	Key Success Metric
Improving Customer Experience	Increased customer engagement and market share
Increasing Market Share	Increased revenue from identified key areas
Improving Operational Excellence	Decreased costs for identified business units
Improving Time to Market	Time savings and accelerated revenue adoption
Reducing Risk	Cost savings or revenue gains from identified business units
	Info-Tech Research Group 10

for more information.

workshops@infotech.com

1-888-670-8889

	Prework	Session 1	Session 2	Session 3	Session 4	Post-Workshop
	Understand Business Strategy & Al Adoption	Establish Scope of Al Strategy	Identify AI Use Cases & Assess AI Maturity	Detail & Prioritize Al Use Cases	Develop Al Roadmap	Next Steps and Wrap-Up (Offsite)
A	CXO to: • Review documented business strategy, current strategic business initiatives, and business capability map. • Schedule and designate participants.	 Provide a foundational understanding of AI, including industry-specific opportunities and risks. Understand your business goals and value drivers. Elicit business-aligned AI goals. Develop a vision for the AI-enabled organization. Develop strategic guiding principles for your strategy. 	 Leverage our Al use case repository and identify Al use cases that resonate with your strategic business goals and capabilities. Understand Al maturity dimensions and evaluate current state of Al capabilities. Identify your strategic Al investment path. 	 Build one-pagers that provide estimated cost, business value, dependencies, and complexity for each AI use case. Align AI use cases to your business initiatives, capabilities, and AI goals. Prioritize AI use cases based on feasibility and value. 	 Develop your Al initiative roadmap. Determine next steps and communication approach. Finalize your Al strategy presentation. Present Al roadmap to the executive leadership team. 	 Generate workshop deliverables. Set up review time for workshop report and to discuss next steps. Use Info-Tech's <u>AI</u> <u>Marketplace</u> to begin the vendor selection process. Establish AI governance with <u>Govern the Use of AI Responsibly With a Fit-for-Purpose Structure</u>.
0	 Activity outputs to be shared with workshop facilitator at Info-Tech 	Al vision statementBusiness-aligned Al goalsStrategic Al principles	 Candidate AI business use case list Identified challenges and risks for use cases 	 Detailed one-pagers for Al use cases An alignment chart of Al goals, business 	Al roadmap (Gantt chart format)Al strategy one-pagerPreliminary Al strategy	 Completed workshop deliverables Provide exercise tools leveraged in workshop
	m e		Al current-state maturity assessment results	capabilities, and Al use cases	presentation	with content entered in workshop (optional)

Info-Tech offers various levels of support to best suit your needs

DIY Toolkit

"Our team has already made this critical project a priority, and we have the time and capability, but some guidance along the way would be helpful."

Guided **Implementation**

"Our team knows that we need to fix a process, but we need assistance to determine where to focus. Some check-ins along the way would help keep us on track."

Workshop

"We need to hit the ground running and get this project kicked off immediately. Our team has the ability to take this over once we get a framework and strategy in place."

Executive & Technical Counseling

Consulting

"Our team does not have the time project on. We need assistance

Diagnostics and consistent frameworks are used throughout all four options.

Guided Implementation

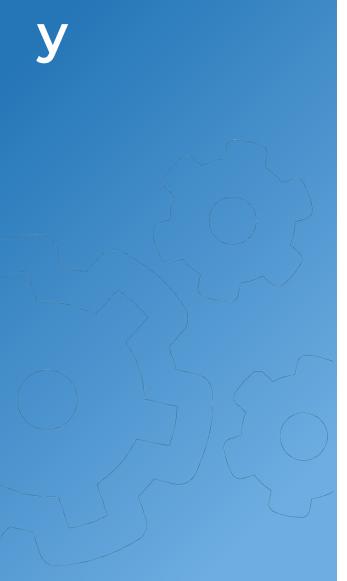
What does a typical GI on this topic look like?

Phase 1 Phase 2 Phase 3 Call #7: Call #1: Scope Call #5: Identify Call #9: Build an requirements. candidate Al use Prioritize the Al strategy objectives, and business Al cases. roadmap. your specific initiatives. challenges. Call #2: Define Al Call #10: Build a Call #6: Assess the Call #8: Assess the vision statement. value and feasibility organization's communication of the business Al current-state plan. capabilities for initiatives. managing AI and Call #3: Identify your strategic Call #11: Build an business-aligned AI investment path. executive Al goals. strategy roadmap deck. Call #4: Identify strategic principles.

A Guided **Implementation** (GI) is a series of calls with an Info-Tech analyst to help implement our best practices in your organization.

A typical GI is 10 to 12 calls over the course of 2 to 3 months.

Insight summar



Overarching Insight

An AI strategy cannot be derived unless the organization is clear on its forward-looking goals and objectives. An effective AI strategy must align to the organization's strategy.

Al Strategy

A business-driven AI strategy is one that is aligned with the firm's organizational strategy. Key components of the AI strategy include:

- Al vision and mission statements
- Business value drivers
- Strategic Al principles
- Foundational Al principles

Buy vs. Build

Most organizations will be exposed to Al via incumbent software or purchasing off-the-shelf tools. Seek to buy first before deciding if you have no other option but to build.

- Assess current Al maturity.
- Identify AI strategic investment path.

Opportunity Prioritization

Assess candidate business capabilities targeted for generative AI to see if they align to the organization's business criteria, foundational Al guiding principles, and capabilities for delivering the project.

- Develop a prioritized list of candidate use cases.
- Detail use cases and estimate business value.

Tactical Insight

Business stakeholders need to cut through the hype surrounding AI, including apps like ChatGPT, to optimize investments for leveraging this technology to drive business outcomes.

Tactical Insight

Identify and prioritize use cases that deliver immediate operational benefits while also laying the groundwork for broader transformation.

Our Al Maturity Assessment Tool, Al Initiatives Prioritization and Roadmap Planning Tool, and Al Strategy & Roadmap Presentation Template enable you to shape your generative Al roadmap and communicate the value of the initiatives to your C-suite sponsors.

Blueprint deliverables

Each step of this blueprint is accompanied by supporting deliverables to help you accomplish your goals:





Al Strategy and Roadmap Presentation Template

Present your AI roadmap in a prepopulated document that summarizes the key findings of this blueprint and provides your C-suite with a view of the AI challenge and your plan to meet it.





Al Maturity Assessment

Use our best-of-breed Al Maturity Framework to analyze the current state of the gap between your current and target states.





AI Use Case Selection Tool

A comprehensive repository designed to help AI working groups discover use cases by sector-specific needs, organization function, and source of value.





Al Initiatives Prioritization and Roadmap Planning

Assess and Prioritize your initiatives to develop a roadmap aligned with your value stream.

Case Studies: Leveraging Al Strategy

City of Arlington

"We are incredibly grateful for the facilitator and the AI strategy process, which truly stood out as the most impactful part of the workshop. As a large city with over 27 lines of business, Info-Tech's AI Strategy Workshop brought our City departments together in a meaningful and transformative way, far exceeding expectations. The value it provided was unmatched by any other initiative we've tried in-house."

Impact	10/10
\$ Saved	\$137,000
Days Saved	90

First Global Management Services, Inc.

"This was good reinforcement of the messages we've been hearing from other IT leaders, but it was delivered in a more programmatic way. It was a good discussion. This wasn't yet directed at time or cost savings, but we probably will have some cost savings just by not doing the wrong thing."

Impact	10/10
\$ Saved	\$13,700
Days Saved	

9.4/10	\$55,509	34
Overall Impact	Average \$ Saved	Average Days Saved

County of San Luis Obispo

"Well organized material; knowledgeable, well effective presenter, quick turnaround and excellent follow-up on findings; practical application of workshop priorities."

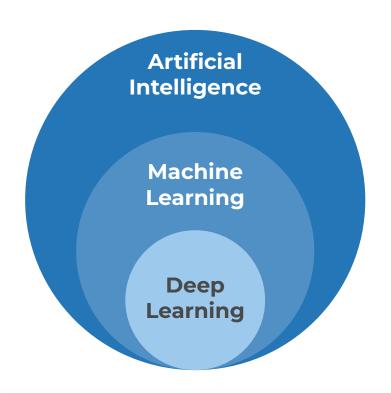
Impact	10/10
\$ Saved	\$51,375
Days Saved	20

PowerNet Limited

"Julianna was fantastic to work with, The Info-Tech material was very easy to work through. No bad parts."

Impact	9/10
\$ Saved	\$34,250
Days Saved	32

Cut through the marketing hype to understand Al



Definitions

- Artificial intelligence (AI) is human intelligence mimicked by machine algorithms. Example: Playing chess or Go.
- Machine learning (ML) is a subset of Al algorithms to parse data, learn from data, and then make a determination or prediction. Examples: Spam detection, preventative maintenance.
- Deep learning (DL) is a subset of ML algorithms that leverage artificial neural networks to develop relationships among the data. Examples: Image classification, facial recognition, generative Al.

What Makes Al **Perform**

Algorithms



Accelerators



Big Data



What Makes Al Different

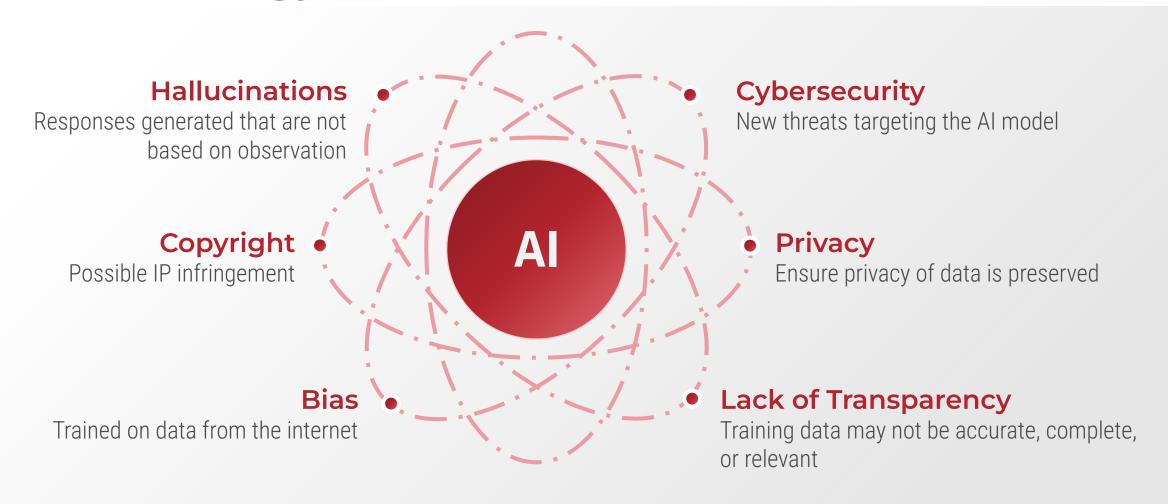
Traditional Programming



Machine Learning



Organizations must address AI risks as part of their Al strategy



Generative AI gives humanlike responses to general queries, and its capabilities are growing

exponential sof 2025-05-30

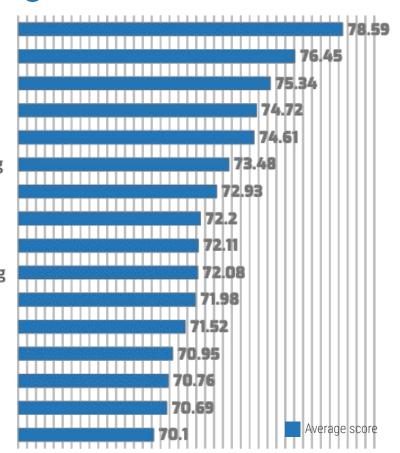
OpenAl GPT-5 High OpenAl GPT-5 Medium OpenAI GPT-5 Low OpenAl o3 Pro High OpenAl o3 High Anthropic Claude 4.1 Opus Thinking Anthropic Claude 4 Opus Thinking OpenAl GPT-5 Mini High xAl Grok 4 Anthropic Claude 4 Sonnet Thinking

OpenAl 04 Mini High Google Gemini 2.5 Pro (Max Thinking) Alibaba Owen 3

OpenAl o3 Medium

OpenAl GPT 5 Mini

DeepSeek R1 (2025-05-28)



Average score is calculated based on performance of reasoning, coding, mathematics, data analysis, language comprehension, and instruction following.

Traditional Al

- Conventional neural networks
 - Process data sequentially
- Good for applications not requiring an understanding of context or relationships
- Optimized for a single use case

Generative Al

- Transformer-based neural networks
 - Can process data in parallel
- Able to create new humanlike responses
- Can be optimized for multiple use cases

Benefits/Use Cases of Generative Al

- Chatbots for customer service and support
- Writing emails, resumes, papers, presentations, etc.
- Creating photorealistic art
- Suggesting new drug compounds to test
- Designing physical products and buildings
- And more...

Source: LiveBench, May 2025

Companies are assessing the use of ChatGPT/LLM

A wide spectrum of usage policies are in place at different companies

Company policies as of August 2023:



Selective Use Cases







Do Not Use Company-Sensitive Data







All In













In 2023, Bain & Company announced a global services alliance with OpenAI.

- Internally:
 - "The alliance builds on Bain's adoption of OpenAI technologies for its 18,000-strong multidisciplinary team of knowledge workers. Over the past year, Bain has embedded OpenAl technologies into its internal knowledge management systems, research, and processes to improve efficiency."
- Externally:
 - "With the alliance, Bain will combine its deep digital implementation capabilities and strategic expertise with OpenAl's Al tools and platforms, including ChatGPT, to help its members around the world identify and implement the value of AI to maximize business potential. The Coca-Cola Company announced as the first company to engage with the alliance."

News Sites:

- "BuzzFeed to use AI to write its articles after firing 180 employees or 12% of the total staff" (Al Mayadeen, 2023).
- "CNET used AI to write articles. It was a journalistic disaster." (Washington Post, 2023).

Info-Tech's Al Marketplace

Unlock the potential of AI tailored to your needs and transform possibilities into reality with our dedicated support.

Info-Tech's AI Marketplace offers an extensive catalog of case studies and thought leader interviews that makes your AI vendor selection a breeze.

→ Visit the <u>AI Marketplace</u>

Al Vendors EXPECTED ROLBY CATEGORY





Session 1

Establish the Scope of Your Al Strategy

Session 1

1.1 Understand business goals and value drivers 1.2 Elicit business Al goals 1.3 Construct Al vision statement 1.4 Elicit Al strategic principles

Session 2

2.1 Identify candidate Al

use cases 2.2 Assess current Al maturity 2.3 Identify strategic AI investment path

Session 3

3.1 Map candidate AI use cases 3.2 Build AI initiatives one-pagers 3.3 Prioritize candidate Al use cases

Session 4

4.1 Build your Al initiative roadmap 4.2 Build a communication plan for your roadmap

This session will walk you through the following activities:

- Assessing the scope and understanding of your Al strategy
- Eliciting business-aligned Al goals
- Constructing an Al vision statement
- Articulating AI strategic principles
- Understanding foundational Al principles

This session involves the following participants:

- Executive stakeholders
- CIO
- Other IT leadership

Build Your AI Strategy Roadmap

An Al strategy has four key components

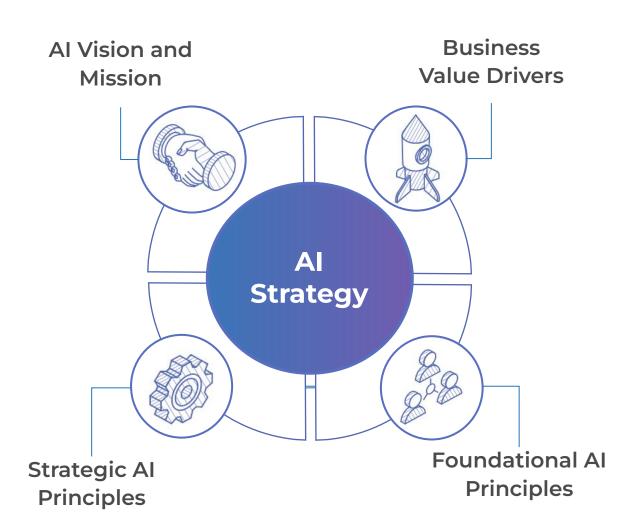
A business-driven AI strategy is one that is aligned with the firm's organizational strategy. Key components of the AI strategy include:

Al Vision and Mission: The Al vision statement is usually forward-looking and aspirational, and reflects the organization's commitment to leveraging AI to deliver positive and responsible outcomes. The Al mission statement outlines what the organization will do to realize its AI vision by focusing on immediate objectives and actions required to enable the delivery of the AI vision.

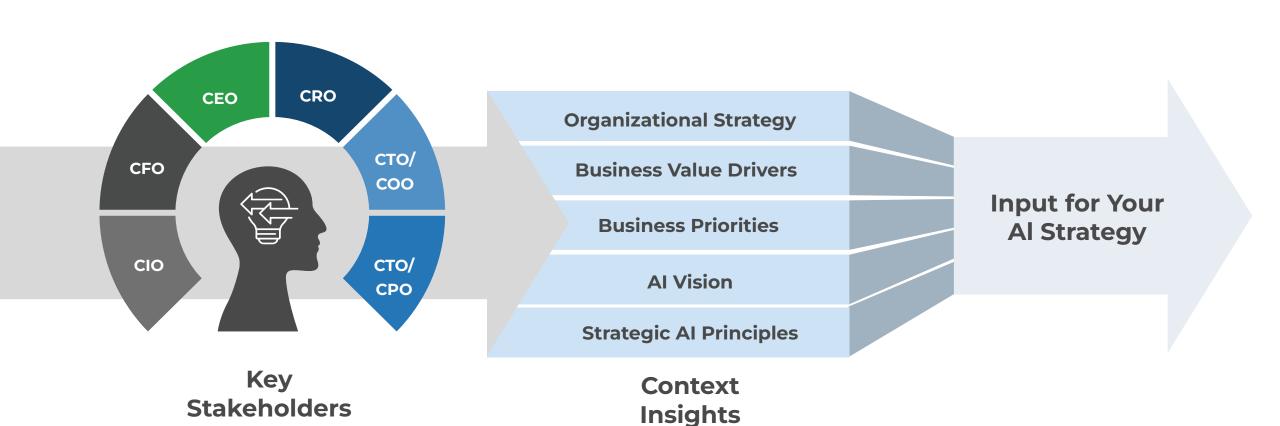
Business Value Drivers: These drivers represent the key ways value is recognized by the organization and are used to ensure candidate AI initiatives are aligned to the organization's goals and objectives.

Strategic Al Principles: These guiding principles align the business strategy with the Al strategy and reflect the organization's overall approach to the use of Al.

Foundational Al Principles: These principles are designed to govern the development, deployment, and maintenance of AI applications to mitigate the possible risks from deploying Al-based applications.



Understand your organizational strategy



Align the Al strategy with the corporate strategy

Organizational Strategy

Unified Strategy

Al Strategy

- Convey the current state of the organization and the path it wants to take.
- Identify future goals and organizational aspirations.
- Communicate the initiatives that are critical for getting the organization from its current state to the future state.

- Establish business-driven Al vision and mission statements and strategic Al principles to guide the organization's Al investments.
- Al goals and objectives optimization can be and should be linked, with metrics, to the corporate strategy and ultimate organizational objectives.

- Establish foundational Al guiding principles to mitigate the risks of deploying Al-based solutions.
- Identify AI initiatives that will support the business and key Al objectives.
- Outline staffing and resourcing for AI initiatives.
- Communicate the organization's budget and spending on Al.

Info-Tech Insight

Al projects are more successful when the management team understands the strategic importance of alignment. Time needs to be spent up-front aligning organizational strategies with AI capabilities. Effective alignment between IT and other departments should happen daily. Alignment doesn't occur at the executive level alone, but at each level of the organization.

1.1 Understand your business goals and value drivers

- Start with reviewing your organization's business and IT strategy. An Al strategy can be as strong as how it is derived from its parent organizational strategy.
- Pull the essential documents that you will need for this blueprint:
 - Business strategy a)
 - b) **Business** initiatives
 - Business capability map
 - d) IT strategy
- Review your organizational goals and brainstorm AI use cases that can help you achieve them.

•	Business strategy Business initiatives Business capability map
	Materials
• /	Collaboration/brainstorming tool (whiteboard, flip chart, digital equivalent) AI Strategy and Roadmap Presentation Template

Output

Participants

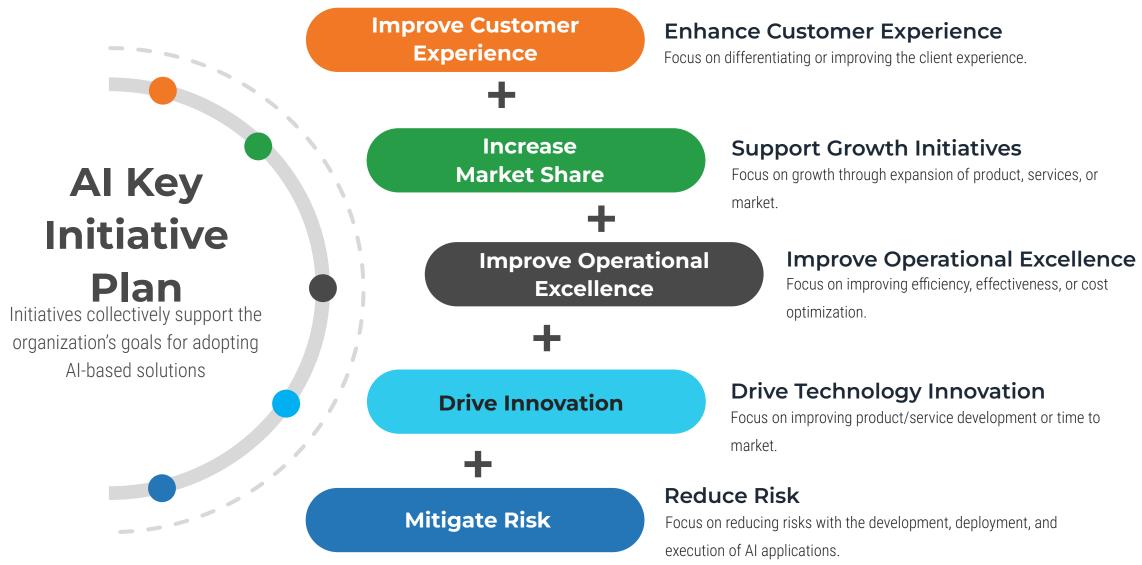
Business goals

aterials

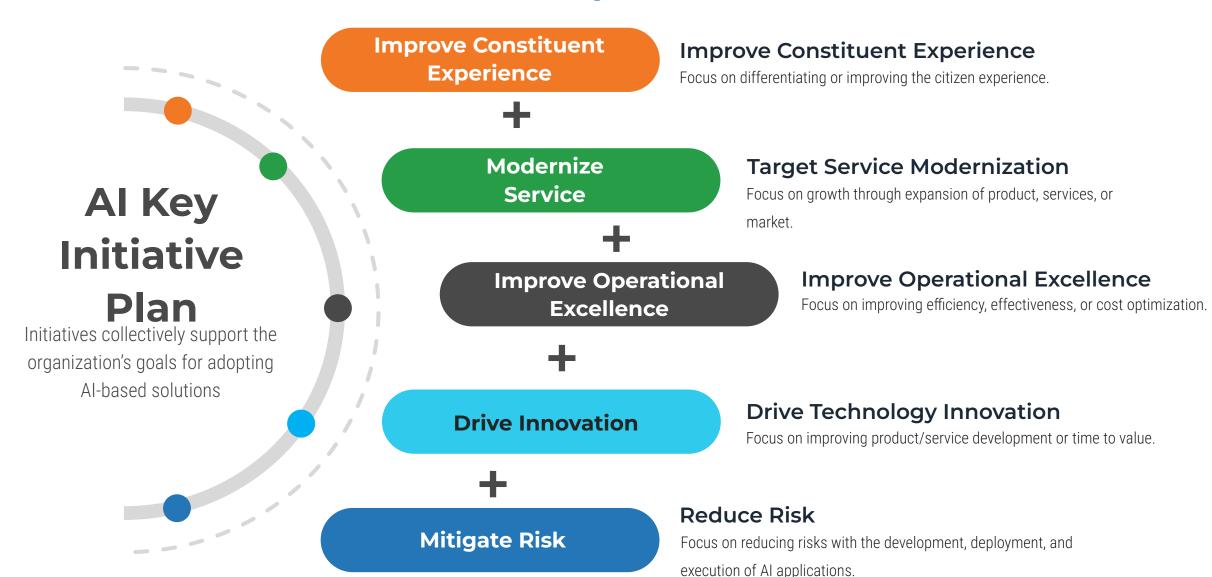
Input

- Al initiative lead
- CIO
- Other IT leadership

Business value drivers for private sector



Business value drivers for public sector



1.2 Elicit and rank business Al goals

- Gather the AI strategy creation team and revisit your business strategy document and business goals.
- Review the predefined business value drivers on the previous slides. Add new drivers or customize existing ones to make them align better with your business strategy.
- Ask participants to rank the importance of the drivers to the business.
- Now, analyze the responses and prioritize the business goals that IT needs to address or start addressing within the next 12 months.
- Discuss findings with your AI strategy creation team and edit the business AI goals section of the AI Strategy and Roadmap Presentation Template. Use colored dots to highlight the primary and secondary business goals.
- Include a notes section if there are any expected changes to primary and secondary goals in the future.

Input	Output
Business strategyBusiness initiativesBusiness capability map	• Al goals
Materials	Participants
 Collaboration/brainstorming tool (whiteboard, flip chart, digital equivalent) AI Strategy and Roadmap Presentation Template 	Al initiative leadCIOOther IT leadership

Example: Business Goals for Year 1

Value Driver

Customer Experience

Focus on differentiating or improving the client experience.

Market Growth

Focus on growth through expansion of product, services, or market.

Operational Excellence

Focus on improving efficiency, effectiveness, or cost optimization.

Innovation

Focus on improving product/service development or time to market/value.

Risk Mitigation

Focus on reducing risks with the development, deployment, and execution of Al applications.

Use Case

Use chatbots to assist customer support with troubleshooting and technical support.

Use AI to analyze client requirements and recommend the best product or service offering.

Use AI to analyze and automate calls to improve customer service.

Automatically run and analyze site variant tests to optimize user experience and conversions.

Establish an Al center or excellence. identify and train team members, and define practices and responsibilities.

Legend





1.3 Construct an Al vision statement

Input	Output	Materials	Participants
Business vision statement	Al vision statement	 Screen Projector Sticky notes Markers Whiteboard Paper Collaboration/brainstorming tool (whiteboard, flip chart, digital equivalent) 	 Executive stakeholders CIO Other IT leadership

1.3 Construct an Al vision statement

Objective: Define the ideal team culture (how they work together to achieve their purpose) with an AI vision statement.

Step 1:

- Gather the AI strategy creation team and revisit your business context inputs, specifically the corporate vision statement.
- Share one or more examples of vision statements.
- Provide participants with sticky notes and writing materials and ask them to work individually for this step.
- Ask participants to brainstorm using the following questions:
 - What is the desired future state the IT organization can achieve by leveraging AI?
 - o How should we work to attain the desired state?
 - o How do we want IT to be perceived in the desired state?
- Provide participants with guidelines to build descriptive, compelling, and achievable statements regarding their desired future state.
- Regroup as a team and review answers.

Step 2:

- Ask the team to post their notes on the wall.
- Have the team group notes that have a similar meaning or feeling behind them these will create themes.

Sou When the Igroup is done categorizing the statements into themes, ask if there's anything missing. Did they ensure alignment to the corporate and IT vision statements? Are there any elements missing when considering alignment to the corporate and IT vision statements?

Examples: Al vision statements



Vision: IBM is committed to shaping the future of AI with trust and transparency at its core.

Source: IBM, 2025



Vision: To democratize Al as a platform.

Source: Microsoft, 2023



Vision: To be a national leader in the study and implementation of AI technologies to solve specific, practical problems in healthcare

Source: Stanford Medicine Healthcare Al Applied Research Team, 2024



Government of Canada

Vision: By responsibly adopting AI, the Government of Canada can deliver world-class services to its clients, protect our people and interests, achieve a more innovative and efficient workplace, and accelerate scientific discovery for the benefit of all.

Source: Government of Canada, 2025



Vision: Our "Al for People and Planet" encapsulates our belief that the purpose of research and innovation in AI and related technologies is ultimately to benefit people and societies around the world, and to make a positive impact on the planet.

Source: UCL, 2019

1.4 Elicit Al strategic principles

- **1.** Gather the AI strategy creation team and revisit your vision statement.
- **2.** Ask the group to brainstorm answers individually, silently writing their ideas on separate sticky notes. Provide the brainstorming criteria from the previous slide to all team members. Allow the team to put items on separate notes that can later be shuffled and sorted as distinct thoughts.
- **3.** After a set amount of time, ask the members of the group to stick their notes to the whiteboard and quickly present them. Categorize all ideas into four major buckets: breadth, depth, organizational coverage, and planning horizon. Ideally, you want one guiding principle to describe each of the four components.
- **4.** If there are missing guiding principles in any category or anyone's items inspire others to write more, they can stick those up on the wall, too, after everyone has presented.
- **5.** Discuss and finalize your Al guiding principles.
- **6.** Document your guiding principles in Section 1 of the *AI Strategy and Discovery Template*.

Input	Output
 Four components for eliciting guiding principles Mission and vision statements 	 Al strategy guiding principles Al strategy scope
Materials	Participants
 Materials Sticky notes Whiteboard/flip chart Pens Collaboration/brainstorming tool (whiteboard, flip chart, digital equivalent) 	 Participants Executive stakeholders CIO Other IT leadership

Example: Strategic principles for Al strategy

The following guiding principles define the values that drive the AI strategy in Year I and provide the criteria for a 12-month planning horizon.

Align With **Business Initiatives**

Al initiatives must deliver business value and align with the company's strategic objectives. We will prioritize AI use cases that enable or create business capabilities aligned with the organization's key initiatives

Integrate With Existing Structures and Processes

Al use cases should not be viewed in isolation. Al initiatives and technology should be integrated into existing business processes and workflows to optimize and streamline them. Al governance should be incorporated into existing governance structures as well.

Buy Over Build

We will prioritize the sourcing of existing market solutions over the in-house building of MI models

Gen Al Will Not **Replace Original** Content

Using generative AI for content production and output would compromise our research quality and integrity. Gen Al must not be used for any client-facing content production.

Examples: Strategic guiding principles



- Bold innovation.
- Responsible development and deployment.
- Collaborative progress, together.

Source: Google, 2025



- Respect the law and act with integrity.
- Human-centered development and use.
- Informed by science and technology.

Source: Office of the Director of National Intelligence, 2020



THOMSON REUTERS®

- Will strive to partner with individuals and organizations who share similar ethical approaches to our own regarding the use of data, content, and Al.
- Aims to use data and to design, develop, and deploy Al products and services that are reliable, consistent, and empower socially responsible decisions.

Source: Thomson Reuters.

2025



Government of Canada

- We focus on the needs of those we serve and the public servants who serve them in deciding where we adopt AI and how we integrate it into our work.
- We work together on Al adoption with Indigenous and Canadian partners, other Canadian and international jurisdictions, and our public service colleagues.
- We have the data, infrastructure, tools, culture, talent, skills and policy we need for responsible, safe, secure, and successful Al adoption.
- We inform clients and public servants when and how we use Al so that they trust that our use of AI respects privacy and is justified, responsible, fair, safe, and secure.

Source: Government of Canada, 2025







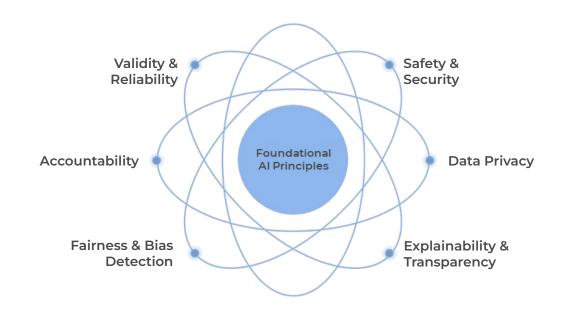
- Multi-disciplinary expertise is leveraged throughout the total product lifecycle.
- Focus is placed on the performance of the human-Al team.

Source: FDA, 2021

What is foundational AI?

A framework for designing, developing, and deploying an AI system that provides safeguards for potential risks of using AI-based technologies.

- **Foundational AI** is an approach to designing, developing, and implementing artificial intelligence technologies in a way that balances the need to innovate, automate, and improve processes, tasks, and experiences with the need to protect, promote, and optimize human-based principles.
- This involves aligning the AI solution to human-based principles. The AI decision-making process encompasses principles such as fairness, explainability, transparency, and accountability to address bias and the need for data privacy.
- It is a good practice to socialize foundational AI guiding principles to internal and external stakeholders. When developing AI principles, organizations should ensure their principles are informed by organizational and AI strategies and are used as foundational inputs when defining Al policies, governance, and foundational Al practices more generally.





The need for foundational AI guiding principles

Without foundational AI guiding principles, the outcomes of AI use can be extremely negative for both the individuals and the companies delivering the AI application.

Data Privacy

Example: In 2018, Facebook experienced a breach of private data affecting more than 50 million user accounts during the presidential election.

Source: Politico, 2018

Fairness & Bias Detection

Example: It was reported that Amazon would sell its facial recognition technology, Rekognition, to police departments. Amazon later halted this practice.

Source: Amazon, 2020

Explainability & Transparency

Example: IBM announced a collaboration with NYPD for facial recognition and racial classification using surveillance video. IBM later withdrew its facial recognition products.

Source: PCMag, 2020

Security & Safety

Example: There was a petition to cancel Microsoft's contract with US Immigration and Customs Enforcement. Microsoft later responded that, to the best of its knowledge, its products and services were not being used by federal agencies to separate children from their families at the border.

Info-Tech Research Group | 38 Source: Microsoft, 2018

Data Privacy

Info-Tech Insight

Creating a comprehensive organization-wide data protection and privacy strategy continues to be a major challenge for privacy officers and privacy specialists.

Definition

 Organizations that develop, deploy, or use AI systems and any national laws that regulate such use shall strive to ensure that AI systems are compliant with privacy norms and regulations, taking into consideration the unique characteristics of AI systems and the evolution of privacy standards.

Challenges

 Al relies on the analysis of large quantities of data that is often personal, posing an ethical and operational challenge when considered alongside data privacy laws.

- Understand which governing privacy laws and frameworks apply to your organization.
- Create a map of all personal data as it flows through the organization's business processes.
- Prioritize privacy initiatives and build a privacy program timeline.
- Select your metrics and make them functional for your organization.

Safety & Security

Definition

 Safety and security are designed into the systems to ensure only authorized personnel receive access, the system is resilient to any attacks and data access is not compromised in any way, and there are no physical or mental risks to the users.

Challenges

 Consequences of using the application may be difficult to predict. Lower the risk by involving a multidisciplinary team that includes business stakeholders and IT teams.

- Adopt responsible design, development, and deployment best practices.
- Provide clear information to deployers on responsible use of the system.
- Assess potential risks of using the application.

Explainability & Transparency

Definition

- Explainability is important to ensure the AI system is fair and nondiscriminatory. The system needs to be designed in a manner that informs users and key stakeholders of how decisions were made.
- Transparency focuses on communicating how the prediction or recommendation was made in a humanlike manner.

Challenges

- Complex AI models may use algorithms and techniques that are difficult to understand. This can make it challenging to provide clear and simple explanations for how the system works.
- Some organizations may be hesitant to share the details of how the AI system works for fear of disclosing proprietary and competitive information or intellectual property. This can make it difficult to develop transparent and explainable AI systems.

Fairness & **Bias Detection**

Info-Tech Insight

If unfair biases can be avoided, Al systems could increase societal fairness. Equal opportunity in terms of access to education, goods, services, and technology should also be fostered. Moreover, the use of AI systems should never lead to people being deceived or unjustifiably impaired in their freedom of choice.

Definition

 Bias in an Al application refers to the systematic and unequal treatment of individuals based on features or traits that should not be considered in the decision-making process.

Challenges

 Establishing fairness can be challenging because it is subjective and depends on the people defining it. Regardless, most organizations and governments expect that unequal treatment toward any group of people is unacceptable.

- Assemble a diverse group to test the system.
- Identify possible sources of bias in the data and algorithms.
- Comply with laws regarding accessibility and inclusiveness.

Validity & Reliability

Definition

- Validity refers to how accurately or effectively the application produces results.
- Al system results that are inaccurate or inconsistent increase Al risks and reduce the trustworthiness of the application.

Challenges

 There is a lack of standardized evaluation metrics to measure. the system's performance. This can make it challenging for the Al team to agree on what defines validity and reliability.

- Assess training data and collected data for quality and lack of bias to minimize possible errors.
- Continuously monitor, evaluate, and validate the Al system's performance.

Accountability

Definition

 The group or organization(s) responsible for the impact of the deployed Al system.

Challenges

 Several stakeholders from multiple lines of business may be involved in any Al system, making it challenging to identify the organization that would be responsible and accountable for the AI application.

- Assess the latest NIST Artificial Intelligence Risk Management Framework and its applicability to your organization's risk management framework.
- Assign risk management accountabilities and responsibilities to key stakeholders.
 - RACI diagrams are an effective way to describe how accountability and responsibility for roles, projects, and project tasks are distributed among stakeholders involved in IT risk management.

Use an AI Risk Management Framework to guide your foundational AI principles derivation

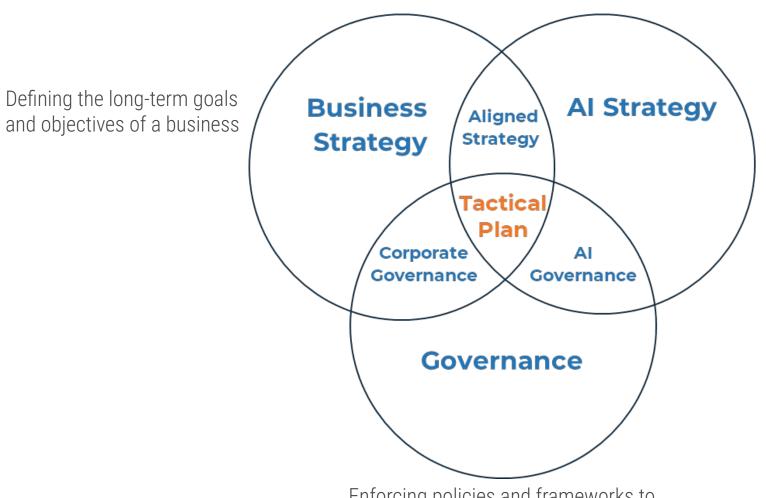
At the heart of the AI risk management framework is governance. The NIST AI Risk Management Framework offers the following guidelines regarding accountability:

- Roles and responsibilities and lines of communication related to mapping, measuring, and managing Al risks are documented and are clear to individuals and teams throughout the organization.
- The organization's personnel and partners receive Al risk management training to enable them to perform their duties and responsibilities in a manner consistent with related policies, procedures, and agreements.
- Executive leadership of the organization takes responsibility for decisions about risks associated with AI system development and deployment.



Image from Artificial Intelligence Risk Management Framework, NIST, 2023

Be sure to balance AI opportunities against the risks



Defining how and where Al can add value to the organization

Enforcing policies and frameworks to ensure responsible behavior

Session 2

Identify AI Use Cases & Assess Current AI Maturity

Session 1

1.1 Understand business goals and value drivers 1.2 Elicit business Al goals 1.3 Construct Al vision statement 1.4 Elicit Al strategic principles

Session 2

2.1 Identify candidate Al

use cases 2.2 Assess current Al maturity 2.3 Identify strategic AI investment path

Session 3

3.1 Map candidate AI use cases 3.2 Build AI initiatives one-pagers 3.3 Prioritize candidate Al use cases

Session 4

4.1 Build your Al initiative roadmap 4.2 Build a communication plan for your roadmap

This session will walk you through the following activities:

- Identifying AI use cases in alignment with strategic business goals
- Understanding the dimensions of Al maturity
- Assessing current Al maturity
- Identifying strategic AI investment path

This session involves the following participants:

- Al initiative lead
- CIO
- Other IT leadership

Build Your AI Strategy Roadmap

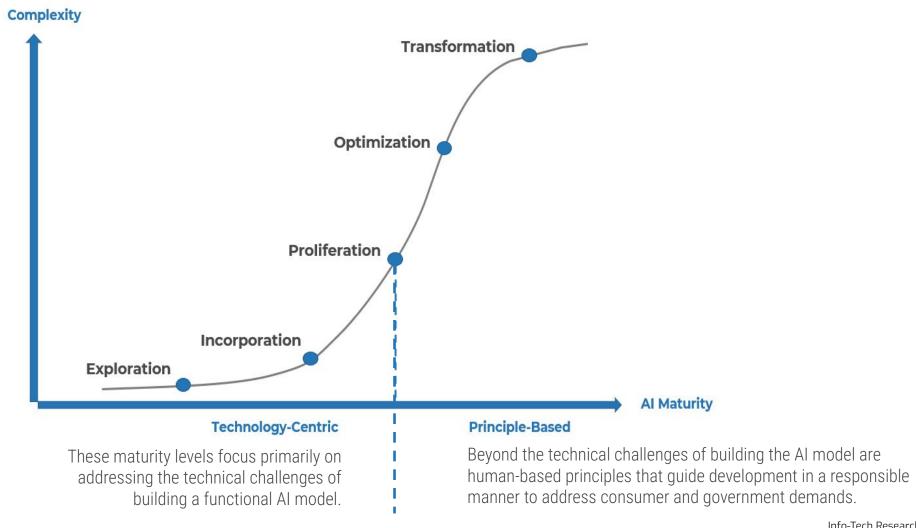
2.1 Identify candidate Al use cases

- Use the AI Use Case Selection Tool to create longlists of AI use cases.
- On the Data Input tab, first select your sector: public or private.
- Second, using the drop-down list options, create up to 10 groups of AI use cases. These are based on your organizational goals (chosen in Phase 1), the function you want to focus on (based on Info-Tech's AI Marketplace taxonomy), and the value stream of that function. You do have an option to select "All" for each drop-down.
- Bring these use cases forward to assess their feasibility and value for later activities in this blueprint.

Input	Output
Business goalsBusiness initiativesBusiness capability mapAl use cases	Business-aligned AI use cases list
Materials	Participants
 Collaboration/brainstorming tool (whiteboard, flip chart, digital equivalent) AI Use Case Selection Tool 	 Al initiative lead CIO Other IT leadership

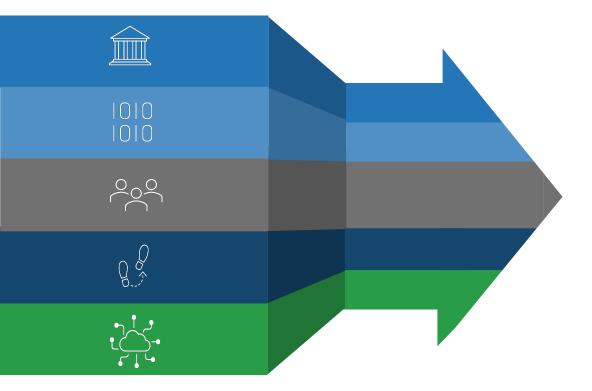
Info-Tech's industry-leading AI Maturity Model

A principle-based approach is required to advance AI maturity.



Al maturity dimensions

Assess your AI maturity to understand your organization's ability to deliver in a digital age



Governance

Does your organization have an enterprise-wide, long-term strategy with clear alignment on what is required to accomplish it?

Data Management Does your organization embrace a data-centric culture that shares data across the enterprise and drives business insights by leveraging data?

People

Does your organization employ people skilled at delivering Al applications and building the necessary data infrastructure?

Process

Does your organization have the technology, processes, and resources to deliver on its AI expectations?

Technology

Does your organization have the required data and technology infrastructure to support Al-driven digital transformation?

Al Maturity Model dimensions and characteristics

				MATURITY LEVEL		
		Exploration	Incorporation	Proliferation	Optimization	Transformation
	Al Governance	Awareness	Al model development	Al model deployment	Corporate governance	Driven by ethics and societal considerations
	Data Management	Silo-based	Data enablement	Data standardization	Data is a shared asset	Data can be monetized
DIMENSION	People	People Few skills		Skills accessible to all organizations	Skills development for all organizations	Al-native culture
٥	Process	No standards	Focused on specific business outcomes	Operational	Self-service	Driven by innovation
	Technology (Infrastructure and Al Enablers)	rastructure infrastructure or		Purpose-built infrastructure, custom or commercial-off-the-s helf (COTS) Al tools	Self-service model for AI environment	Self-service model for any IT environment

Al Maturity Dimensions

Governance



Requirements

 Al governance requires establishing policies and procedures for Al model development and deployment. Organizations begin with an awareness of the role of Al governance and evolve to a level where Al governance is integrated with organization-wide corporate governance.

Challenges

 Beyond the governance of AI technology, the organization needs to evolve the governance program to align to foundational AI guiding principles.

- Establish foundational Al guidelines to govern Al development.
- Introduce an AI review board to review all AI projects.
- Introduce automation and standardize AI development processes.

Al governance is central to foundational Al Organizatio

Structure, roles, and responsibilities of the Al governance organization.

Monitorin

Monitoring compliance and risk of AI/ML systems/models in TPRELETION:

Technologies

Tools and technologies to support Al governance framework implementation.

Model

Governance

Ensuring accountability and traceability for AI/ML models.



Foundational AI Principles

are a part of how you manage and govern AI.

Operating Model

How Al governance operates and works with other organizational structures to deliver value

Risk & Compliance

Alignment with corporate risk management and compliance with regulations and assessment frameworks.

Policies/Procedures/ **Standards**

Policies and procedures to support implementation of AI governance.

Next steps in Al governance

Visit the <u>Govern the Use of AI Responsibly With a</u> Fit-for-Purpose Structure blueprint for more details.

Al governance fits within enterprise governance.

Enterprise Governance

Authority for enterprise governance falls to the board and executive management.

- Provides strategic direction for the organization.
- Ensures objectives are met.
- Sets the risk standards or profile.
- Delegates resources responsibly.

AI Governance

Al subcommittees will govern the use of Al within the organization.

- Ensures Al initiatives align with IT and organizational goals.
- Ensures Al initiatives align with our foundational Al principles and ethical standards
- Mitigates risks associated with the use of Al.
- Defines and ensures the adherence to policies and standards related to implementing AI within the organization.
- Final decision authority for resolving any Al-related issues.

Next steps in Al governance

Visit the Govern the Use of Al Responsibly With a Fit-for-Purpose Structure blueprint for more details.

Mandate and responsibilities of executive AI governance committee

MANDATE

The executive-level AI governance committee executes the strategic direction set by the board and acts as an ultimate approval and decision-making body.

- Set foundational AI principles and audit their implementation within the organization.
- Govern Al-related risks.
- Ensure realization of value from Al.
- Define and audit Al policies and standards.
- Guide development of and approve AI strategy.

RESPONSIBILITIES

- Define foundational AI principles and other AI policies and standards and audit their implementation.
- Review and approve AI strategy; ensure AI/ML goals and initiatives are aligned with strategic business objectives and initiatives.
- Ensure Al value and value drivers are understood
- Ensure a risk management framework is in place and used to assess Al risk.
- Build a risk mitigation plan.
- Maintain awareness of AI implementation and its impact throughout the organization.
- Ensure necessary checks and precautions are in place at each stage of AI design and use.
- Set standards and processes to remove bias from data sets and ML models.
- Routinely review and assess compliance of proposed AI systems, vendors, or models with privacy and ethics regulations, external and internal guidelines, and policies.
- Establish and review metrics to evaluate the impact of Al initiatives.
- Stay informed and current on AI advancements and best practices.

Next steps in Al governance

Visit the Govern the Use of AI Responsibly With a Fit-for-Purpose Structure blueprint for more details.

Implementation of AI initiatives will be managed by an AI center of excellence.

Establish an Al center of excellence to implement the roadmap of business-aligned AI initiatives.

The AI center of excellence will act as a central body for promoting AI/ML best practices, providing AI/ML/data science teams across the organization with support, helping with knowledge sharing, and driving standardization across all teams working on AI initiatives.

RESPONSIBILITIES

- Build guardrails for the use of Al systems.
- Assist development teams in conducting initial risk and compliance assessment of data sets and models
- Standardize Al architecture, tools, and technologies, including ML operations (MLOps) tools, across the organization.
- Define training opportunities, develop a training plan, and conduct training.
- Collaborate with the Al/data science teams and Al governance council to resolve any issues or concerns related to either data or model use.
- Collaborate with enterprise architecture (EA) to ensure alignment with EA practices.
- Develop prototypes or proofs of concept and share the results with the community.
- Align with IT on the priorities and tool adoptions.

Establish an AI center of excellence (CoE)

Establish an AI CoE, identify and train team members, and define practices and responsibilities.

AI GOAL CATEGORY

Risk Mitigation

INCREMENTAL COST

\$10,000

\$0 SYSTEM

\$0 CONTRACTS

\$10,000

INITIATIVE DESCRIPTION

- Establish multidisciplinary team of experts from various departments who will oversee the implementation of Al initiatives within the organization.
- Define roles and responsibilities of CoE members.
- Define processes, procedures, KPIs, and metrics for the CoE.
- Define reporting structure and communication plan.
- Provide training and education to CoE members.

PROJECT TIMELINE

Year 1													
Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		

BUSINESS VALUE

HIGH

Ensuring coordinated, successful implementation of AI initiatives across the organization.

OTHER EXPECTED BENEFITS

- Centralization of data
- Easier scalability of AI efforts

FEASIBILITY

Ability to execute High

Risk mitigation Low

Stakeholder support High

COMPLEXITY/DEPENDENCIES

• Approval of Executive Al Governance Committee

PROJECT TEAM

Develop committee charter

Craft charters for effective AI governance at the executive level.

AI GOAL CATEGORY

Risk Mitigation

INCREMENTAL COST

\$2,500

\$0 SYSTEM

\$0 CONTRACTS

\$2,500

INITIATIVE DESCRIPTION

- Formalize roles on the committee and build the authority matrix for decision-making.
- Define operating model for board committee.
- Define collaboration models (including meeting cadence and agendas, stakeholder collaboration).
- Define risk governance process and risk mitigation plan.
- Define AI auditing process (auditing for risk, implementation of foundational AI principles, compliance with regulations, realization of value).

PROJECT TIMELINE

	Year 1												
Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		

BUSINESS VALUE

HIGH

Ensure ethical and responsible use of Al technologies in line with our foundational Al principles.

OTHER EXPECTED BENEFITS

Improved decision-making and operational efficiency.

FEASIBILITY

Ability to execute High

Risk mitigation Low

Stakeholder support High

COMPLEXITY/DEPENDENCIES

 Approval of Executive Al Governance Committee

PROJECT TEAM

Al Maturity Dimensions

Data Management



Requirements

 Organizations begin their data journey with a focus on pursuing quality data for the Al model. As organizations evolve, data management tools are leveraged to automate the capture, integration, processing, and deployment of data.

Challenges

• A key challenge is to acquire large volumes of quality data to properly train the model. In addition, maintaining data privacy, automating the data management lifecycle, and ensuring data is used in a responsible manner are ongoing challenges.

- Implement GDPR requirements.
- Establish responsible data collection and processing practices.
- Implement strong information security and data protection practices.
- Implement a data governance program throughout the organization.

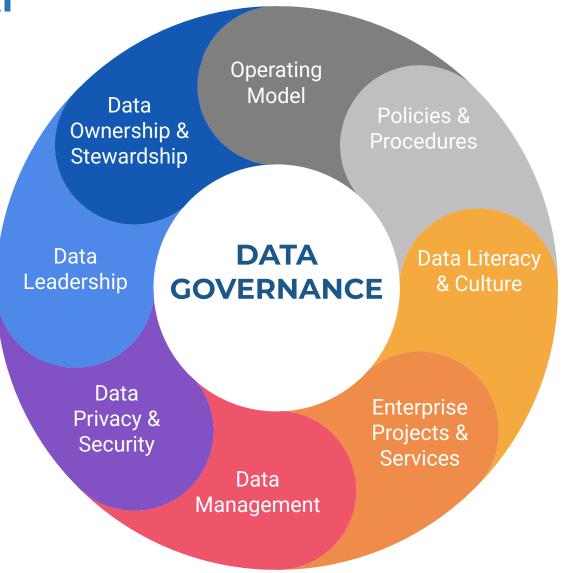
Data governance enables Al

- Integrity, quality, and security of data are key outputs of data governance programs as well as necessities for effective Al.
- Data governance focuses on creating accountability at the internal and external stakeholder levels and establishing a set of data controls from technical, process, and policy perspectives.
- Without a data governance framework, it is increasingly difficult to harness the power of AI integration in an ethical and organization-specific way.

Data Governance in Action

Canada has recently established the Canadian Data Governance Standardization Collaborative, governed by the Standards Council of Canada. The purpose is multipronged:

- Examine the foundational elements of data governance (privacy, cybersecurity, ethics, etc.).
- Lay out standards for data quality and data collection best practices.
- Examine infrastructure of IT systems to support data access and sharing.
- Build data analytics to promote effective and ethical AI solutions.



Source: Global Government Forum, 2020

Improve data operations capabilities

Develop internal data integration, management, cleansing, and preparation capabilities.

AI GOAL CATEGORY

Operational Excellence

INCREMENTAL COST

\$250K

\$0 SYSTEMS

\$25,000

\$275K

INITIATIVE DESCRIPTION

- Hire two FTEs to support data integration, data management, and data cleansing/preparation activities.
- Move one FTE from application maintenance to the data operations team to analyze, approve, prepare, and deliver data for AI pilot use cases.
- Integrate key data sources (published content, client data) into the main analytical data store.
- Explore data testing and orchestration platform solutions.

PROJECT TIMELINE

Year 1													
Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		

BUSINESS VALUE

HIGH

- Reduce required time to deliver and scale new use cases.
- Improve quality of delivered Al products.

OTHER EXPECTED BENEFITS

Identify data operations best practices that can support other data & analytics teams.

FEASIBILITY

Ability to execute Medium

Risk mitigation Medium

Stakeholder support High

COMPLEXITY/DEPENDENCIES

Strategy and budget approval

PROJECT TEAM

Al Maturity Dimensions

People



Requirements

 Several data-centric skills and roles are required to successfully build, deploy, and maintain the AI model. The organization evolves from having few skills to everybody being able to leverage AI to enhance business outcomes.

Challenges

 Al skills can be challenging to find and acquire. Many organizations are investing in education to enhance their existing resources, leveraging no-code systems and software as a service (SaaS) applications to address the skills gap.

- Promote a data-centric culture throughout the organization.
- Leverage and educate technical-oriented business analysts and business-oriented data engineers to help address the demand for skilled resources.
- Develop an AI center of excellence accessible by all departments for education, guidance, and best practices for building, deploying, and maintaining the AI model.

Multidisciplinary skills are required for successful implementation of AI applications

Blending AI with technology and business domain understanding is key.

Neither can be ignored.

Business Domain Expertise

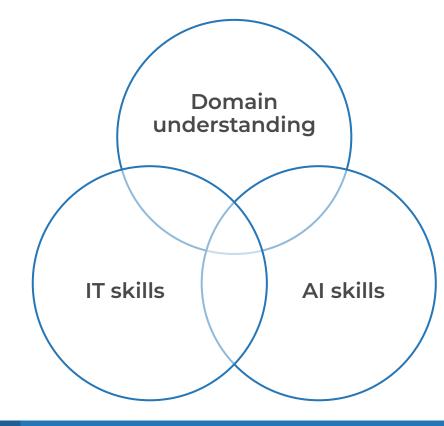
- Business Analysts
- Industry Analysts

AI/Data Skills

- Data Scientists
- Data Engineers
- Data Analysts

IT Skills

- Database Administrators
- Systems Administrators
- Computer Specialists



Download the <u>VP AI Job Description Template</u>

Create an ML operations team

Hire a team of experts to select and manage LLMs for identified use cases.

AI GOAL CATEGORY

Operational Excellence

INCREMENTAL COST

\$150k

\$0 SYSTEMS

\$20,000

\$170k

INITIATIVE DESCRIPTION

- Move two FTEs from the development team to a new MLOps team.
- Hire one FTF to lead the team.
- Internal and external training for this team to support the following activities:
 - Vendor and model selection
 - Model training and fine-tuning
 - Prompt engineering
 - Selecting a best-in-class LLM instance to train on chosen use cases

PROJECT TIMELINE



BUSINESS VALUE

HIGH

Deliver business-enabling Al projects in line with good practices.

OTHER EXPECTED BENEFITS

Develop an internal ML engineering capability that can be applied to other projects in the future.

FEASIBILITY

Ability to execute

Risk mitigation Medium

High

Stakeholder support

COMPLEXITY/DEPENDENCIES

Strategy and budget approval

PROJECT TEAM

Train and brief committee members

Provide foundational AI training and brief committee members on current use of AI within the organization.

AI GOAL CATEGORY

Risk Mitigation

INCREMENTAL COST

\$5,000

\$0 SYSTEM

\$5,000 CONTRACTS

\$10,000 TOTAL

INITIATIVE DESCRIPTION

- Train committee members on our Al governance framework, foundational Al principles, policies, guidelines, relevant regulations, and ethical considerations.
- Invite external speakers or industry experts to share on AI trends and the regulatory landscape.
- Create an Al resource center.
- Review case studies and brief committee members on current use of AI within the organization, highlighting best practices and lessons learned.

PROJECT TIMELINE

Year 1													
Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		

BUSINESS VALUE

HIGH

Ensure ethical and responsible use of AI technologies in line with our foundational AI principles.

OTHER EXPECTED BENEFITS

Improved decision-making and operational efficiency.

FEASIBILITY

Ability to execute High

Risk mitigation Low

Stakeholder support High

COMPLEXITY/DEPENDENCIES

 Approval of Executive Al Governance Committee

PROJECT TEAM

Strengthen Al literacy and capabilities

Provide comprehensive AI training programs and continuous learning opportunities for all employees.

AI GOAL CATEGORY

Innovation & Modernization

INCREMENTAL COST

\$250K

CONTRACTS

TOTAL

INITIATIVE DESCRIPTION

FEASIBILITY

- Keep workforce engaged and skilled in the dynamic AI field.
- Offer unified skill gap assessment tools via centralized location.
- Offer aggregated, curated learning material to upskill workforce through online/recorded/live training resources (e.g. Digital Academy, SMA Technical Excellence Program).
- Establish a feedback loop to keep training material relevant.
- Provide workforce with design tools to develop tailored AI solutions for their missions.
- Develop AI work sharing and progress updates via tech consultations such as guilds for AI researchers or platform deep dives for developers.
- Provide engagement opportunities: hack-a-thons, lunch n' learns, lectures, webinars, book clubs, podcast clubs.
- Implement rotations to/from client/home org for hands-on training, knowledge transfer, and experience.
- Curated innovation time. Create time for training. Consider including innovation objectives as part of individual performance plans.

Medium Ability to execute Risk mitigation Medium Stakeholder support High

PROJECT TIMELINE



BUSINESS VALUE

HIGH

- Productivity gain due to skilled workforce who can more easily uses AI capabilities.
- Better-quality Al solutions.
- Mission delivery enhanced with right Al tools to achieve objectives more efficiently.

OTHER EXPECTED BENEFITS

- More effective knowledge sharing for individual innovation or solutions creation.
- Enhanced decision-making.
- Increased employee satisfaction, morale and retention/recruitment supporting the organization's brand.
- Time savings from increased tool usage.

COMPLEXITY / DEPENDENCIES

- Overcoming challenges of culture change.
- Creating training resources and keeping them updated.
- Approval of upskilling resources.
- Middle management buy-in.
- Staving up to date and reassessing continuously.

PROJECT TEAM

Al Maturity Dimensions

Process



Requirements

 Automate processes involved with building, deploying, and maintaining the model to enable the organization to scale, enforce standards, improve time to market, and reduce costs. The organization evolves from performing tasks manually to an environment where all major processes are Al-enabled.

Challenges

 Many solutions are available to automate the development of the AI model. There are fewer tools to automate foundational Al processes, but this market is growing rapidly.

- Assess opportunities to accelerate AI development with the adoption of MLOps.
- Assess foundational AI toolkits to test alignment with guiding principles.

Simplified procurement process for data and Al infrastructure

AI GOAL CATEGORY

Operational Excellence

INCREMENTAL COST

\$TBD

\$TBC

SYSTEMS

\$TBD

CONTRACTS

\$TBD

TOTAL

INITIATIVE DESCRIPTION

- Define existing procurement process.
- Identify process improvement areas.
- Formalize roles and responsibilities and build the authority matrix for decision-making and procurement governance.
- Define operating model for procurement process.
- Define collaboration models (including meeting cadence and agendas, stakeholder collaboration, etc.).
- Define risk profile and risk mitigation plan for AI vendor procurement process.
- Define Al auditing process to evaluate risk, implementation of foundational Al principles, compliance with regulations, and realization of value.

PROJECT TIMELINE

Year 1					Year 2						
Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept

BUSINESS VALUE

HIGH

- Ensure ethical and responsible use of AI technologies in line with our foundational AI principles.
- · Accelerate time to value.
- Reduce acquisition cost of duplicate Al systems by 10%.

OTHER EXPECTED BENEFITS

• Improved decision-making and operational efficiency.

FEASIBILITY

Ability to execute High

Risk mitigation Low

Stakeholder support High

COMPLEXITY / DEPENDENCIES

- Approval of Executive Al Governance Committee
- Ability to harvest unstructured data in disparate data repositories.

PROJECT TEAM

Evolving to a model-driven environment is pivotal to advancing your AI maturity

Current Environment

Model Development – Months

- Model rewriting
- Manual optimization and scaling
- Develop/test/release
- Application monoliths

Data Discovery & Prep – Weeks

- Navigating data silos
- Unactionable metadata
- Tracing lineage
- Cleansing and integration
- Privacy and compliance

Install Software and Hardware – Week/Months

- Workload contention
- Lack of tool flexibility
- Environment request and setup
- Repeatability of results
- Lack of data and model sharing









Model-Driven Development

Machine Learning as a Service (MLaaS) – Weeks

- Apply DevOps and continuous integration/delivery (CI/CD) principles
- Microservices/cloud-first applications
- Model portability and reuse
- Streaming/API integration

Data as a Service - Hours

- Self-service data catalog
- Searchable metadata
- Centralized access control
- Data collaboration
- Data virtualization

Platform as a Service – Minutes/Hours

- Self-service data science portal
- Integrated data sandbox
- **Environment agility**
- Multitenancy

Shared, Optimized Infrastructure

Al Maturity Dimensions

Technology



Requirements

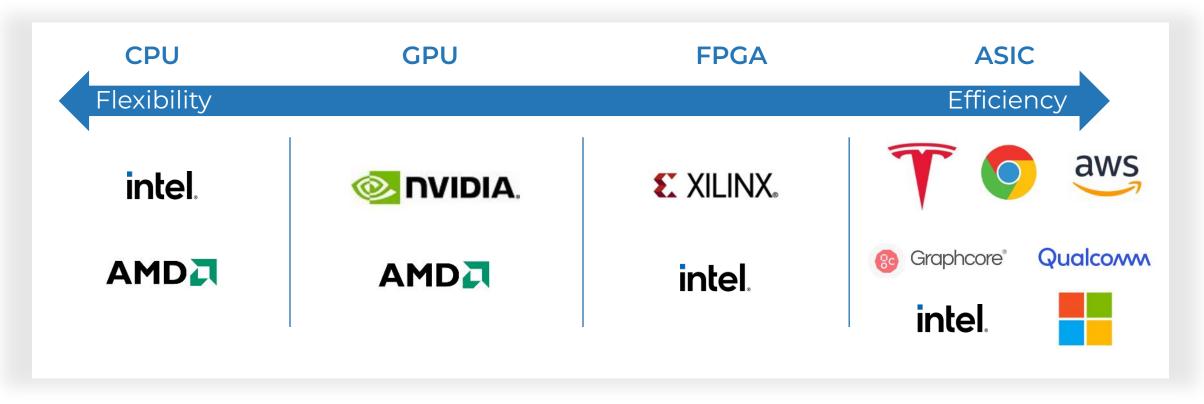
• A technology platform that is optimized for AI and advanced analytics is required. The organization evolves from ad hoc systems to an environment where the AI hardware and software can be deployed through a self-service model.

Challenges

• Software and hardware platforms to optimize AI performance are still relatively new to most organizations. Time spent on optimizing the technology platform can have a significant impact on the overall performance of the system.

- Assess the landscape of AI enablers that can drive business value for the organization.
- Assess opportunities to accelerate the deployment of the Al platform with the adoption of infrastructure as a service (laaS) and platform as a service (PaaS).
- Assess opportunities to accelerate performance with the optimization of Al accelerators.

Infrastructure – Al accelerators



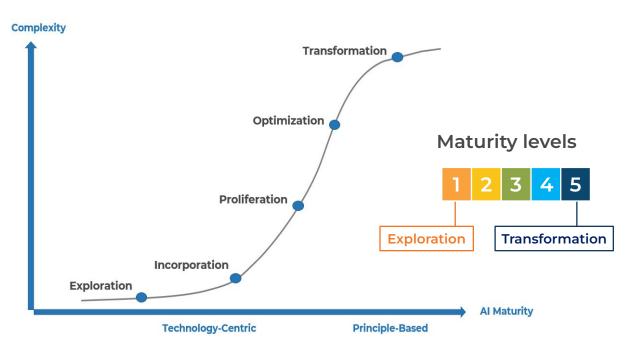
"By 2025, 70% of companies will invest in alternative computing technologies to drive business differentiation by compressing time to value of insights from complex data sets."

- IDC, 2021

Performing the AI Maturity Assessment

The Scale

Assess your AI maturity by reviewing the maturity scale on the right and selecting the level that closest resembles the organization's current Al environment. Maturity dimensions that contribute to overall AI maturity include AI governance, data management, and people, process, and technology capabilities.



Exploration (1.0)

The organization has no experience building or using Al applications.

Incorporation (2.0)

The organization has developed or acquired some skills in using AI applications, or the organization is considering Al pilots.

Proliferation (3.0)

Al applications have been adopted and implemented in multiple departments. Some of the foundational Al guiding principles (e.g. data privacy) have been addressed.

Optimization (4.0)

The organization has automated the majority of its digital processes and leverages AI to optimize business operations. Controls are in place to monitor compliance with foundational AI guiding principles.

Transformation (5.0)

The organization has adopted an Al-first culture and approach for building or implementing new business capabilities. Foundational Al guiding principles are operationalized with AI processes that proactively address possible breaches or risks associated with Al applications.

2.2 Assess current Al maturity

It is important to understand the current capabilities of the organization to deliver and deploy Al-based applications. Consider that advancing Al capabilities will also involve organizational changes and integration with the organization's governance and risk management programs.

- **1.** Assess the current state of the organization's Al capabilities with respect to Al governance, data, people, process, and technology infrastructure using Info-Tech's *Al Maturity Assessment Tool*.
- 2. Follow the instructions on Tab 2 and answer the questions to elicit your current Al maturity.
- **3.** (Optional) If you want to assess the target state as well, answer the same questions again considering where you see your organization in the future.
- **4.** Consider the following as you complete the assessment:
 - a) What is the state of AI and data governance in the organization?
 - **b)** Does the organization have the skills, processes, and technology environment to deliver Al-based applications?
 - **c)** What team will be accountable for any and all business outcomes of using the Al applications?
 - **d)** Has a risk assessment been performed?
- **5.** Make sure you avoid the following common mistakes:
 - a) Do not focus only on addressing the technical challenges of building the AI model.
 - **b)** Do not ignore subject matter experts on either the business or the IT side. You will need to consider both.

Input	Output
 Any documented Al policies, standards, and best practices Corporate and Al governance practices Any risk assessments 	Current AI maturity assessment results
Materials	Participants
 Materials Whiteboard/flip charts AI Maturity Assessment Tool 	 Participants Al initiative lead CIO Other IT leadership

Next steps in AI maturity

Analyze the gaps between current and target states.



Current State (Year 0)

Level 2: Incorporation

We have defined the role and scope

Al Governance

We need to implement formal AI governance bodies, charters, governing bodies.

We need to strengthen existing capabilities around data integration, management, cleansing, and preparation for analysis.

Machine Learning Engineering & Operations

We need to build capabilities to select vendors and foundational models, train and fine-tune models, engineer prompts, and manage deployed models.

We need to augment our AI skills by either training our staff or acquiring the skills necessary for successful implementations.

Technology Infrastructure

performance for the Al application.

memberships, decision authorities, and relationship with other

GAP ANALYSIS

Data Management Operations

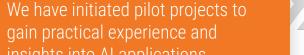
People & Skills

We need to provide a platform to support and optimize

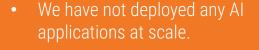


Level 3: Proliferation

- We will use tools to automate and validate compliance with policies, principles, and standards.
- We will support implementation of Al applications at scale.
- We will move beyond the experimental stage and operationalize AI systems in specific business functions.
- Al systems will be integrated with business processes and workflows.







for Al governance.

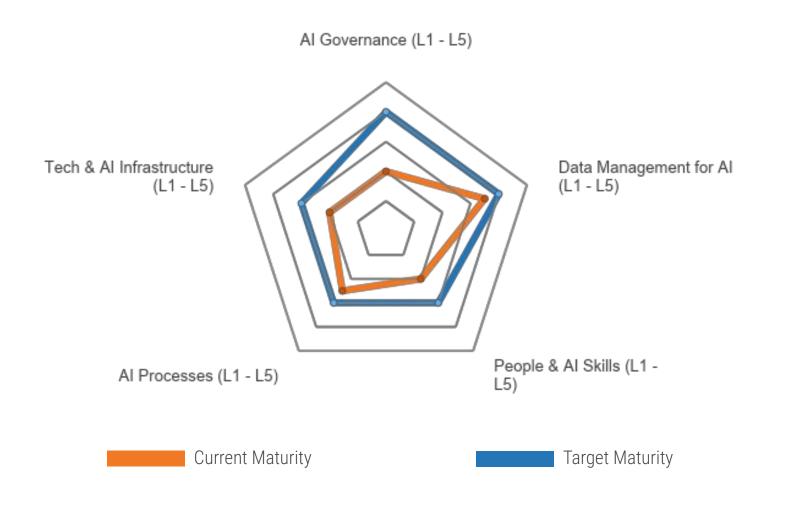




Next steps in Al maturity

Visit the Build a Scalable Al <u>Deployment Plan Workshop</u> for more details.

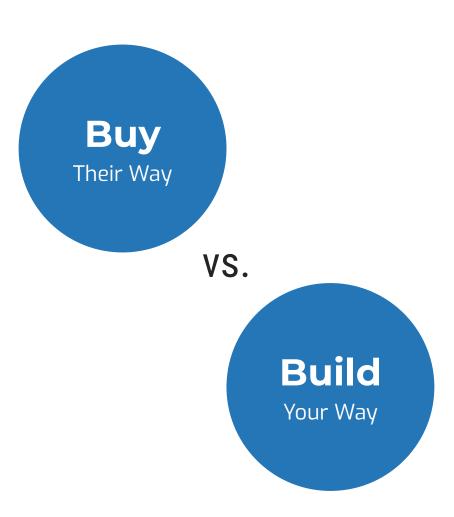
The target state is determined based on the organization's assessed need in each area to support business goals.



Decide on your Al strategic investment path

Evaluate strategic options

- Before developing an AI solution, consider whether you should buy, build, or both.
- Evaluating these strategic options helps ensure you are:
 - Aligning with your organization's business strategy, priorities, stakeholders' needs, and culture.
 - Making optimal use of your organization's limited financial resources and talent, managing risks, and maximizing the value of Al investments
 - Building a systematic approach for your AI strategy to help guide your organization's decisions and direction.
- Your AI maturity assessment results will help you decide which investment path you should pursue. Lower maturity scores indicate that building your own solution might not be the most feasible option until you improve your scores.

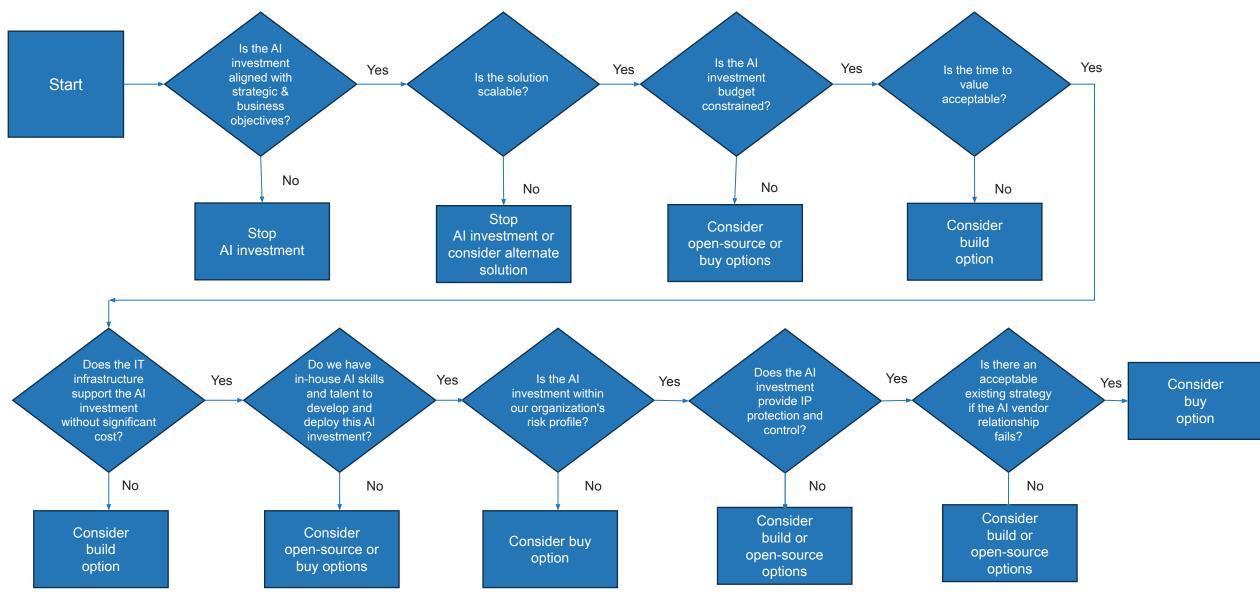


2.3 Identify your AI strategic investment path

- **1.** Follow the decision path on the next slide to identify your best-fit strategic path for AI investment based on the results of Phase 1.
- 2. The results will help activity participants understand whether to build or buy for an AI project.
- **3.** This flow chart should be periodically revisited as AI maturity and organizational goals change.

Input	Output
Results of Phase 1 (organization's goals, resource availability)	Understand the decision points for whether to build or buy for an AI project.
Materials	Participants
 Materials Whiteboard/flip charts Decision-flow chart for build vs. buy 	Participants • Executive stakeholders • CIO • Other IT leadership

Al Investment Strategic Decision Tree



Session 3

Detail & Prioritize AI Use Cases

Session 1

1.1 Understand business goals and value drivers 1.2 Elicit business Al goals 1.3 Construct Al vision statement 1.4 Elicit Al strategic principles

Session 2

2.1 Identify candidate AI

use cases 2.2 Assess current Al maturity 2.3 Identify strategic AI investment path

Session 3

3.1 Map candidate AI use cases 3.2 Build AI initiatives one-pagers 3.3 Prioritize candidate Al use cases

Session 4

4.1 Build your Al initiative roadmap 4.2 Build a communication plan for your roadmap

This session will walk you through the following activities:

- Identifying challenges and risks for use cases
- Building initiative one-pagers for selected AI use cases
- Prioritizing Al use cases

This session involves the following participants:

- Al initiative lead
- CIO
- Other IT leadership
- Business SMEs

Build Your Al Strategy Roadmap

3.1 Map your candidate Al use cases

- Gather the AI strategy creation team and revisit your strategy context inputs, specifically your organization's business goals, business initiatives, and business capability map.
- Brainstorm and discuss possible AI use cases your organization can leverage to bring value. You may use sticky notes or an online collaboration tool to keep track of your use case ideas.
- In the AI Strategy and Roadmap Presentation Template, map these use cases based on whichever business goal they are associated with.
- Next, detect possible challenges you may run into while implementing these use cases.
- Once you've mapped your candidate AI use cases, input this key list into your business goals to AI use cases cascade visual for your AI strategy in the AI Strategy and Roadmap Presentation Template. This will help you to visualize the alignment between use cases and business goals.

Input	Output
Business goalsBusiness initiativesBusiness capability mapAl use cases	Business-aligned Al use cases list
Materials	Participants
 Collaboration/brainstorming tool (whiteboard, flip chart, digital equivalent) Al Strategy and Roadmap Presentation Template 	Al initiative leadCIOOther IT leadership

Example: Candidate Al use cases

	Customer Experience	Revenue/Growth	Operational Excellence	Innovation	Risk Mitigation
O p p o r t u n i t i e s	 Develop an Al-driven recommendation system to analyze and provide insights from client requests and engagements for our products/services to improve sales. Use chatbots to assist customer support with troubleshooting and technical support. Augment and accelerate the creation of marketing content: ad copy, product descriptions, scripts for video ads and product demos, etc. 	 Personalize customer engagements with a virtual sales assistant to improve close rates for target offerings/services. Develop personalized marketing campaigns to improve or increase adoption of target offerings/services. 	 Use Al to analyze and automate calls to improve customer service. Use code generators to improve productivity of programmers. Improve chatbot accuracy and performance by accessing the company's data assets in a safe and secure manner. Use technical virtual assistants/ chatbots in call centers to provide easier access to technical support and troubleshooting documentation to improve customer support. 	Perform sentiment analysis on social media data (social media posts, blog posts, emails) to improve market segmentation and marketing campaigns.	 Use an Al assistant to analyze logs and reduce cybersecurity risk and data protection. Complete performance analytics (adherence to policies).
C h a l l e n g e s	 Data privacy and the use of client data Clients' lack of tech savviness 	1. Lack of clarity on digital strategy	 Data management and governance Heterogenous technology stack Al skills deficiency 	 Limited R&D investment pool/funding Cost containment 	 Data quality assurance Distributed enterprise risk function

Example: Candidate Al use cases cascade

Business Create or Improve Achieved Through Supported or Improved by Goals 1. Improve Use technical virtual assistants or chatbots in Perform sentiment analysis on social media Customer Develop data (social media posts, blog posts, emails) Improve customer call centers to provide easier access to Develop Plan Experience technical support and troubleshooting to improve market segmentation and support Approach documentation to improve customer support. marketing campaigns. Develop an Al-driven recommendation system Develop personalized marketing campaigns to Improve marketing Develop to analyze and provide insights from client Develop Plan improve or increase adoption for target 2. Grow the requests and engagements for our campaigns Approach offerings/services. **Business** products/services to improve sales. Personalize customer engagements with a Reduce operational Assign Team Produce Leverage virtual assistants to train and virtual sales assistant to improve close rates develop new call center agents. Members Deliverables costs for target offerings/services. 3. Improve **Operational** Excellence Augment and accelerate the creation of Use AI to analyze call transcripts and Improve knowledge Develop marketing content: ad copies, product Develop Plan summarize action items, decisions, and next descriptions, scripts for video ads and product management Approach steps. demos, etc. 4. Mitigate Confirm or Improve chatbot accuracy and performance by Assess Staff _ Improve sales Use code generators to improve productivity of **Risks** accessing the company's data assets in a safe Revise effectiveness Performance programmers. and secure manner. Processes

3.2 Build AI initiatives one-pagers

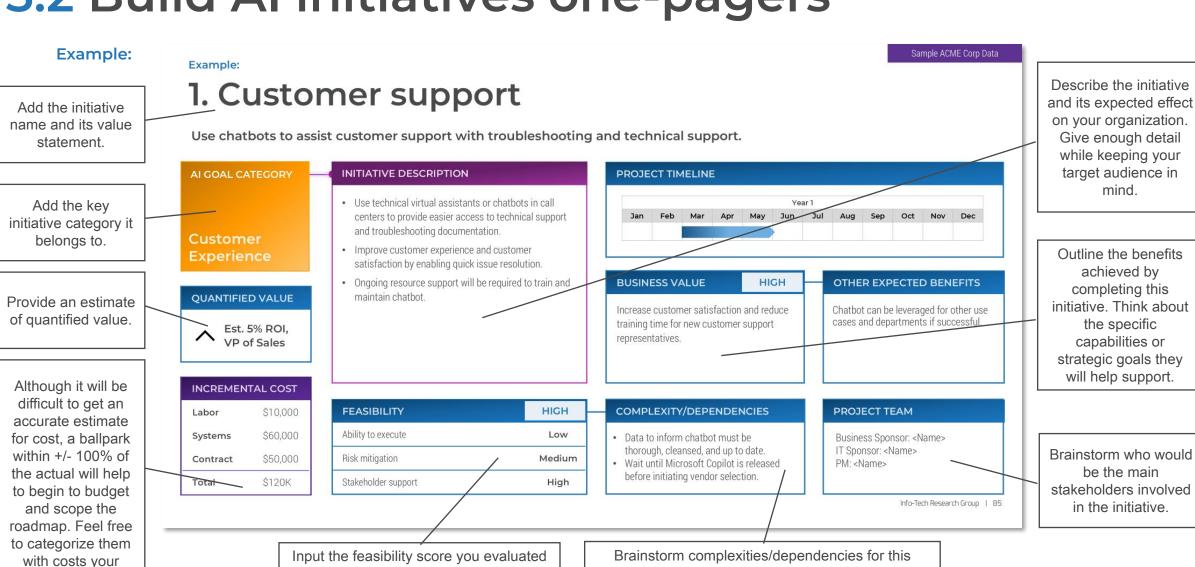
Input	Output	Materials	Participants
 Al business goals Prioritized list of Al initiatives Feasibility scores 	Al initiatives one-pagers	 AI Initiatives Prioritization and Roadmap Planning Tool AI Strategy and Roadmap Presentation Template 	 Al initiative lead CIO Other IT leadership Business SMEs

3.2 Build AI initiatives one-pagers

during the prioritization activity and

highlight its final score.

organization uses.



initiative. These could be external or internal

dependencies on other initiatives or resources.

1. Customer support

Use chatbots to assist customer support with troubleshooting and technical support.

AI GOAL CATEGORY

Customer Experience

QUANTIFIED VALUE

Est. 5% ROI, **VP of Sales**

INITIATIVE DESCRIPTION

- Use technical virtual assistants or chatbots in call centers to provide easier access to technical support and troubleshooting documentation.
- Improve customer experience and customer satisfaction by enabling quick issue resolution.
- Ongoing resource support will be required to train and maintain chatbot.

PROJECT TIMELINE

Year 1											
Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec

BUSINESS VALUE

HIGH

Increase customer satisfaction and reduce training time for new customer support representatives.

OTHER EXPECTED BENEFITS

Chatbot can be leveraged for other use cases and departments if successful.

INCREMENTAL COST

Labor	\$10,000
Systems	\$60,000
Contract	\$50,000
Total	\$120K

FEASIBILITY	HIGH
Ability to execute	Low
Risk mitigation	Medium
Stakeholder support	High

COMPLEXITY/DEPENDENCIES

 Data to inform chatbot must be thorough, cleansed, and up to date.

PROJECT TEAM

2. Social media engagement

Use sentiment analysis on social media posts to identify opportunities to improve prospecting calls and customer support.

AI GOAL CATEGORY

Customer Experience

QUANTIFIED VALUE

Est. 5% ROI, VP of Marketing

\$10.000 Labor Systems \$60,000 \$50,000 Contract

Total

\$120K

INCREMENTAL COST

INITIATIVE DESCRIPTION

- Perform sentiment analysis on social media data (social media posts, blog posts, emails) to improve market segmentation and improve marketing campaigns.
- Define scoring criteria for leads and use an Al predictive lead scoring tool to identify the highest quality leads in the pipeline by assessing lead data against criteria.



MEDIUM+ BUSINESS VALUE Improved brand awareness and visibility and greater lead generation.

Improved prospecting strategy based on insights and trends.

OTHER EXPECTED BENEFITS

FEASIBILITY	LOW
Ability to execute	Low
Risk mitigation	Medium
Stakeholder support	Low

COMPLEXITY/DEPENDENCIES

- · Approval of software selection and purchase
- Integration to CRM and call analysis software

PROJECT TEAM

3. Product/service recommendation

Use AI to analyze client requirements and recommend the best product or service offering.

AI GOAL CATEGORY

Business Growth

QUANTIFIED VALUE

Est. 10% ROI, **VP Product** Marketing

INCREMENTAL COST \$10.000 Labor Systems \$0 \$15,000 Contract \$25,000 Total

INITIATIVE DESCRIPTION

- Develop an Al-driven system to analyze and provide insights on client requests for our products/services.
- Build recommendation algorithms that suggest tailored resources based on the client's specific requirements.
- Ensure complex requests can still be routed to humans for handling or validation.

PROJECT TIMELINE

Year 1											
Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec

BUSINESS VALUE

MEDIUM+

Improved customer experience through quick and accurate delivery of relevant information and assistance.

OTHER EXPECTED BENEFITS

Reduced employee effort and time savings from no longer manually sifting through requests and research to appropriately match them.

FEASIBILITY	MEDIUM
Ability to execute	Medium
Risk mitigation	Medium
Stakeholder support	Medium

COMPLEXITY/DEPENDENCIES

- Integration with CRM
- Access to Al implementation expertise
- Collaboration and model training by product SMEs

PROJECT TEAM

4. Personalized marketing campaigns

Analyze past customer engagements to customize and personalize marketing engagements.

AI GOAL CATEGORY

Business Growth

QUANTIFIED VALUE

Increase webinar attendance by 8%. - VP Product Marketing

INCREMENTAL COST \$50.000 Labor Systems \$0 \$20,000 Contract \$70,000 Total

INITIATIVE DESCRIPTION

- Leverage Al-powered call analysis software to analyze prospect calls.
- Use software to transcribe and analyze prospect calls and provide actionable feedback and insights for sales reps.
- Dashboard will include visualizations of call performance metrics and trends.
- Individual coaching and training recommendations will result from the analysis.

PROJECT TIMELINE

Year 1											
Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec

BUSINESS VALUE

MEDIUM

Al-powered insights will enable sales reps to tailor their approach and strategy to clients to improve prospect engagement.

OTHER EXPECTED BENEFITS

Improved skill sets of sales reps through tailored coaching and training.

FEASIBILITY	MEDIUM+
Ability to execute	Medium
Risk mitigation	Medium
Stakeholder support	High

COMPLEXITY/DEPENDENCIES

None

PROJECT TEAM

5. Call center operations

Use AI to analyze and automate calls to improve customer service.

AI GOAL CATEGORY

Operational Excellence

QUANTIFIED VALUE

Est. 20% ROI, **VP Customer** Support

INCREMENTAL COST \$10.000 Labor \$60,000 Systems \$50,000 Contract \$120K Total

INITIATIVE DESCRIPTION

- Leverage Al-powered call analysis software to analyze calls.
- Software will transcribe and analyze calls and provide actionable feedback and insights for call center reps.
- Dashboard will include visualizations of call performance metrics and trends.
- Individual coaching and training recommendations will result from the analysis.

PROJECT TIMELINE

Year 1											
Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec

BUSINESS VALUE

HIGH

Al-powered insights will enable call center reps to tailor their approach and strategy to clients to improve prospect engagement.

OTHER EXPECTED BENEFITS

Improved skill sets of call center reps through tailored coaching and training.

FEASIBILITY	HIGH
Ability to execute	Low
Risk mitigation	Medium
Stakeholder support	High

COMPLEXITY/DEPENDENCIES

None.

PROJECT TEAM

6. Virtual sales assistant

Use chatbots to assist Sales with onboarding, product knowledge, and sales support.

AI GOAL CATEGORY

Operational Excellence

QUANTIFIED VALUE

Est. 12% ROI, **VP Sales**

INCREMENTAL COST \$10.000 Labor \$60,000 Systems \$50,000 Contract \$120K Total

INITIATIVE DESCRIPTION

- Select and implement a chatbot tool to use as an internal sales assistant to provide instant responses to queries and offer suggestions based on existing sales training material and data.
- Existing vendor partners will be considered; specific tools will not be selected until next year when new solutions are announced.
- Implementation will be dependent on having a large library of up-to-date training content.
- Ongoing resource support will be required to train and maintain chatbot.

PROJECT TIMELINE

Year 1											
Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec

BUSINESS VALUE

MEDIUM+

Increase both prospect conversion rate and client engagement through improved sales knowledge and training.

OTHER EXPECTED BENEFITS

Chatbot can be leveraged for other use cases and departments if successful.

FEASIBILITY MEDIUM Ability to execute Low Risk mitigation Medium Stakeholder support Medium

COMPLEXITY/DEPENDENCIES

 Data to inform chatbot must be thorough, cleansed, and up to date.

PROJECT TEAM

Leverage your industry's capability maps to identify candidate opportunities/initiatives

Business capability map defined

In business architecture, the primary view of an organization is known as a business capability map.

A business capability defines what a business does to enable value creation rather than how. Business capabilities:

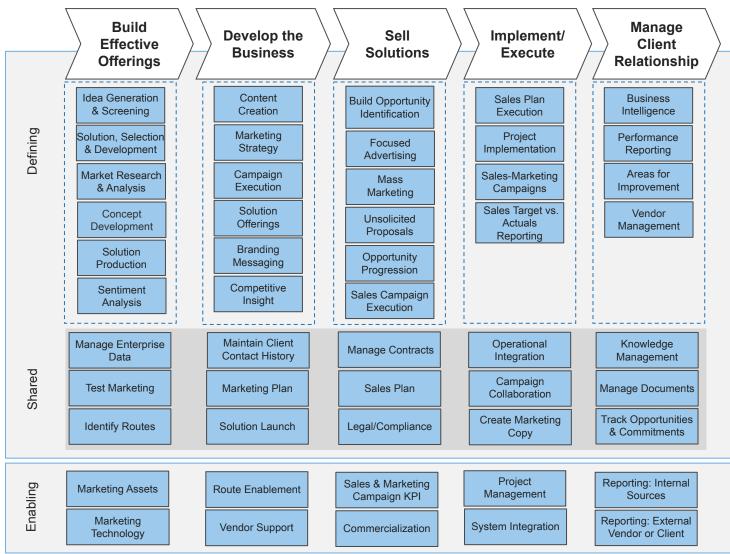
- Represent stable business functions.
- Are unique and independent of each other.
- Typically will have a defined business outcome.

A business capability map provides details that help the business architecture practitioner direct attention to a specific area of the business for further assessment.

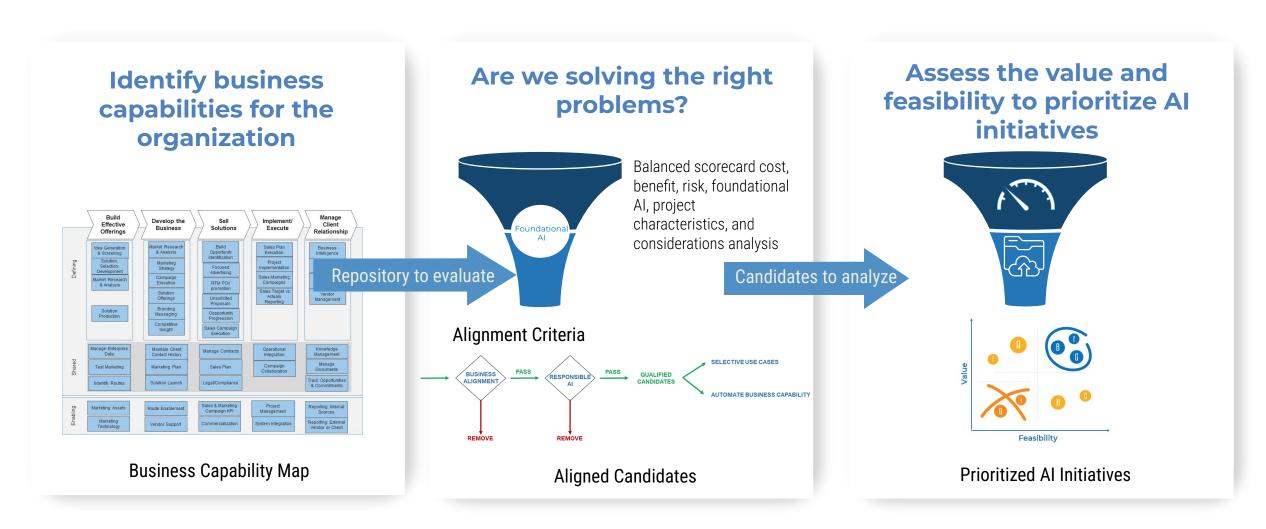
Note: This is an illustrative business capability map example for Marketing & Advertising.

If you don't have a business capability map for your organization yet, you can use Info-Tech's template to start building one.

Example: Marketing & Advertising Business Capability Map

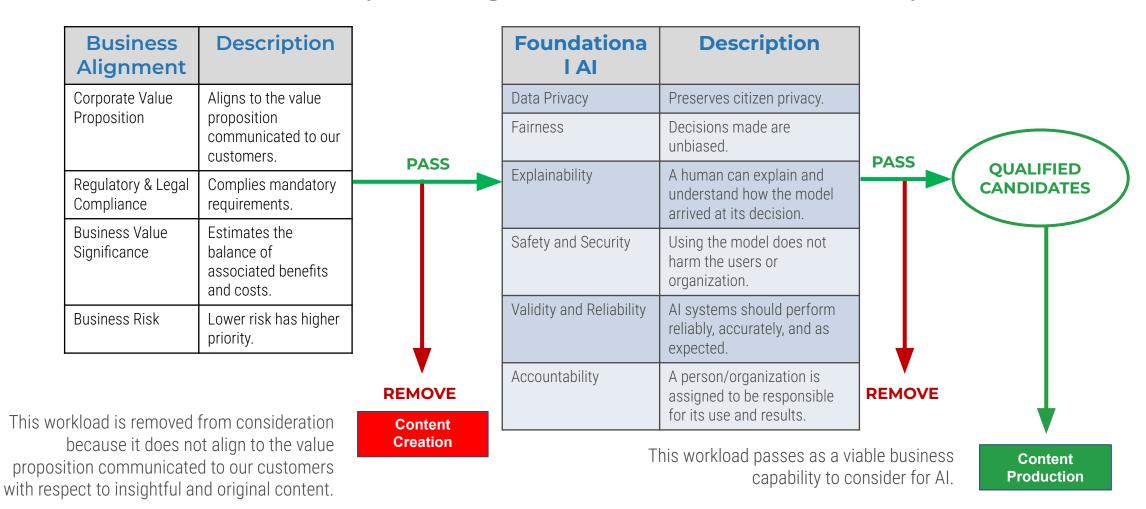


Assess business value vs. project feasibility to prioritize candidate opportunities for Al



Assessing content creation and content production capabilities

One is removed because it does not pass the organization/business criteria; the other passes



Feasibility to execute also factors into the prioritization of AI use cases

Each AI use case is evaluated against the following feasibility criteria:



Business value vs. feasibility assessment

- Consider common business value drivers
 - Improve customer experience
 - Drive revenue
 - Improve operational excellence
 - Accelerate innovation
 - Mitigate risks
- Determine a business value and project feasibility score for the candidate business capability/initiative
- Prioritize high business value and high feasibility initiatives first

- 2 Assess common project feasibility characteristics
 - Complexity/integration/risk involved
 - Resources (people, process, technology)
 - Costs (acquisition, operational, support)

4 Plot initiatives





3.3 Prioritize candidate Al use cases

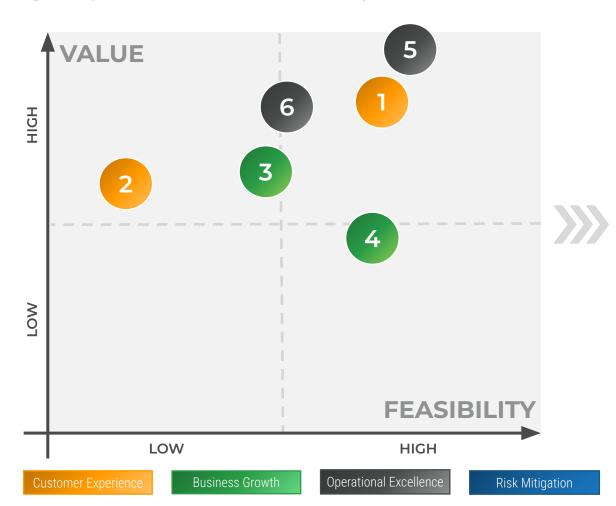
Identify business opportunities that have high impact on your business and its customers and low implementation complexity.

- **1.** On Tab 2, Initiative Planning, in the *Al Initiatives Prioritization and Roadmapping Tool*, transfer your candidate Al use cases list from Activity 2.1.
- **2.** Use the predefined criteria or customize them for your organization to evaluate candidate use cases against the organization's mission and goals, the foundational Al guiding principles, and the project's feasibility.
- **3.** Score each candidate initiative based on its business value and feasibility.
- **4.** Ensure that candidate use cases to be automated align with the organization's business criteria and that you have the required resources to deliver the project.
- **5.** The tool will generate a prioritized list of initiatives and map them on the value/ feasibility grid on Tab 4, Priority Grid.
- **6.** Make sure you avoid sharing the organization's sensitive data if the application is deployed on the public cloud.

Output
 Prioritized list of AI initiatives AI initiatives on value/ feasibility grid
Participants
Al initiative leadCIOOther IT leadershipBusiness SMEs

Example: Prioritized AI initiatives

Each AI use case was scored against the predefined value and feasibility criteria to prioritize the initiatives with the highest potential value and feasibility to execute.



	Initiative	Description
1	Customer Support	Use AI to leverage the company's existing knowledge base to ensure that support representatives can provide accurate and up-to-date information to the client.
2	Social Media Engagement	Use AI to perform sentiment analysis and proactively engage clients to address potential concerns.
3	Product/Service Recommendations	Use AI to analyze client calls and recommend the product/ service to best address the requirements.
4	Personalized Marketing Campaigns	Use AI to analyze customer data to personalize marketing collateral.
5	Call Center Operations	Use AI to train new employees to deliver improved service.
6	Virtual Sales Operations	Use chatbots to assist Sales with onboarding, product knowledge, and sales support.

Session 4

Develop Your AI Strategy Roadmap

Session 1

1.1 Understand business goals and value drivers 1.2 Elicit business Al goals 1.3 Construct Al vision statement 1.4 Elicit Al strategic principles

Session 2

2.1 Identify candidate AI

use cases 2.2 Assess current Al maturity 2.3 Identify strategic AI investment path

Session 3

3.1 Map candidate AI use cases 3.2 Build AI initiatives one-pagers 3.3 Prioritize candidate Al use cases

Session 4

4.1 Build your Al initiative roadmap 4.2 Build a communication plan for your roadmap

This session will walk you through the following activities:

- Developing an Al roadmap
- Determining next steps and communication approach
- Presenting your Al roadmap to ELT

This session involves the following participants:

- Al initiative lead
- CIO
- Communication lead
- Technical support staff for target use case

Build Your AI Strategy Roadmap

4.1 Build your AI initiatives roadmap

The roadmap should provide a compelling vision of how you will deliver the identified Al applications by prioritizing and simplifying the actions required.

- **1.** Leverage Tab 2, Initiative Planning, in the *AI Initiatives Prioritization and Roadmap Planning Tool* to create and align your initiatives to the key value driver they are most relevant to.
 - a) Input a start date and an end date to each initiative.
 - **b)** Assign responsible owners to each initiative.
 - c) Identify which AI maturity capabilities each initiative will enhance. However, do not build or introduce new capabilities merely to advance the organization's AI maturity level.
- 2. Once you complete your inputs, the tool will automatically produce a roadmap in Gantt chart format on Tab 3, Timeline Roadmap.
- **3.** Review the Gantt chart to ensure alignment and assess overlap.

 \downarrow

Download the <u>Al Initiatives Prioritization and Roadmap Planning Tool</u>

Input	Output
 Each initiative implementation plan Proposed owners Al maturity assessment 	Al initiatives roadmap and Gantt chart
Materials	Participants
 Materials Whiteboard/flip charts Al Initiatives Prioritization and Roadmap Planning Tool 	 Participants Al initiative lead CIO Other IT leadership Business SMEs

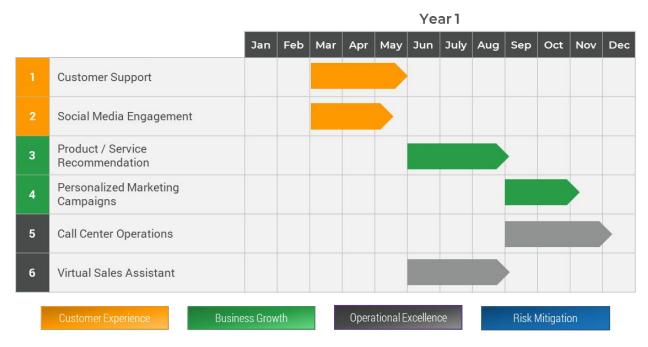
Build your Al roadmap to visualize your key project plans

Visual representations of data are more compelling than text alone.

Develop a high-level document that travels with the project from inception through to executive inquiry, project management, and finally execution.

A project needs to be discrete: able to be conceptualized and discussed as an independent item. Each project must have three characteristics:

- **Specific outcome**: An explicit change in the people, processes, or technology of the enterprise.
- Target end date: When the described outcome will be in effect
- Owner: Who on the IT team is responsible for executing on the initiative.



Info-Tech Insight

Don't project your vision three to five years into the future. Deep dive on next year's big-ticket items instead.

Managing the strategic journey

IT is committed to frequent and effective stakeholder management to execute on our AI strategy initiatives.

Initiative	Key Implementation Teams			Business Units	Key Contacts in Business Unit	Communication Methods	
Customer Support	Data Ops	ML Ops	Sales Ops	Customer Support	Dana Cho	Daily Standup	
Social Media Engagement	Data Ops	ML Ops	Marketing	Marketing	Austin Wong	Weekly Status Update Meeting	
Product/Service Recommendations	Data Ops	ML Ops	Sales Ops	Sales	Nichelle Nicols	Weekly Demo	
Personalized Marketing Campaigns	Data Ops	ML Ops	Sales Ops	Marketing	Avery Brooks	Weekly Demo	
Call Center Operations	Data Ops	ML Ops	Sales Ops	Sales Marketing	Gates McFadden Ethan Peck	Weekly Status Update Meeting	
Virtual Sales Assistant	Data Ops	ML Ops	Sales Ops	Sales Consulting	Andrew Robinson Linda Park	Weekly Status Update Meeting General Comms	

Year 1 Al Strategy Budget Snapshot

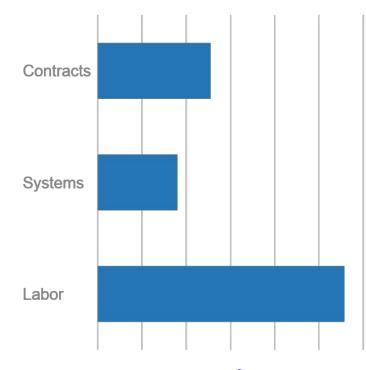
Total Estimated Budget

		Initiatives for Year 1	lr	ncremental Cost
	1	Customer Support	\$	120,000.00
Busine ss-Ali gned	2	Social Media Engagement	\$	70,000.00
	3	Product/Service Recommendation	\$	70,000.00
Al Initiati	4	Personalized Marketing Campaigns	\$	25,000.00
ves	5	Call Center Operations	\$	120,000.00
	6	Virtual Sales Assistant	\$	120,000.00
	7	Develop Al Committee Charter	\$	2,500.00
Al Opera	8	Train and Brief Al Governance Committee	\$	10,000.00
tional Excell	9	Establish Al Center of Excellence (CoE)	\$	10,000.00
ence Initiati ves	10	Improve Data Ops Capabilities	\$	275,000.00
	11	Create an ML Ops Team	\$	170,000.00

Breakdown by Initiative Category

Breakdown by Expense Class





<u>Incremental Cost</u>

\$902,500.0

Include incremental costs from key initiative profiles.

Bucket the budget into the business-aligned vs. Al foundational initiatives.

Provide an additional breakdown by expense class using the categories from each initiative overview.

4.2 Build a communication plan for your roadmap

- **1.** Identify your target audience and what they need to know.
- **2.** Identify desired channels of communication and details for the target audience.
- **3.** Describe communication required for each audience segment.
- **4.** List frequency of communication for each audience segment.
- **5.** Complete the executive presentation leveraging the *AI Strategy and Roadmap Presentation Template*.

Input	Output
 Stakeholder list Proposed owners Al initiatives prioritization results Al maturity assessment 	Communications plan for all impacted stakeholders
Materials	Participants
 Materials Whiteboard/flip charts AI Strategy and Roadmap Presentation Template 	 Participants Al initiative lead CIO Communication lead Technical support staff for target use case

Al strategy communication plan

Well-planned communications are essential to the success and adoption of your Al initiatives

To ensure the organization's roadmap is clearly communicated across the AI, data, technology, and business groups, develop a rollout strategy, like this example.

Example

Audience	Channel	Level of Detail	Description	Timing
Al team	Email, meetings	All	 Distribute plan; solicit feedback. Address manager questions to equip them to answer employee questions. 	Year 1, Q3, (September, before entire data team)
Data management team	Email, Q&A sessions	Data management summary deck	 Roll out after corporate strategy, in the same form of communication. Solicit feedback; address questions. 	Year 1, Q4 (late November)
Select business stakeholders	Presentations	Executive deck	Pilot test for feedback prior to executive engagement.	Year 1, Q4 (early December)
Executive team	Email, briefing	Executive deck	Distribute plan.	Year 2, Q1

Avoid the challenges of poor change management for Al strategy

Deployments

- **Too frequent deployments:** The need for frequent deployments results in reduced availability of critical business applications.
- Failed deployments or rework required: Deployments of AI solutions are not successful and have to be backed out of and then reworked to resolve issues with the installation.

Incidents

- Too many unauthorized changes: If the process is perceived as cumbersome and ineffective, people will bypass it or abuse the emergency designation to get their changes deployed faster.
- Changes cause incidents: When new releases are deployed, they create problems with related systems or applications.

End Users

- Low user satisfaction: Poor communication and training result in surprised and unhappy users and support staff.
- Low adoption rate: Users may hold on to their current workflow and resist adopting Al.

Deliver an executive presentation of the roadmap for business stakeholders

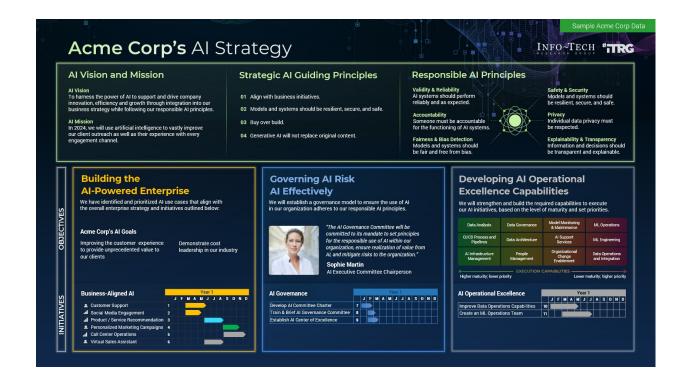
After you complete the activities and exercises within this blueprint, the final step is to present the deliverable to senior management and stakeholders.

Know Your Audience

- Business stakeholders are interested in understanding the business outcomes that will result from their investment in
- Your audience will want to understand the risks involved and how to mitigate those risks.
- Explain how the AI project was prioritized and selected and the business outcomes that will be delivered by the proposed AI application.

Recommendations

- Highlight the need for foundational AI to ensure that human-based requirements are being addressed.
- Ensure your AI team includes both business and technical staff.



Summary of Accomplishment

Al has been disruptively transforming all industries, and it is very unlikely that its force will calm down any time soon. Organizations are all in a fierce race to keep up with this disruption, and the ones without a proper Al strategy aligned with their organizational goals and initiatives will not be able to leverage this technology in its full extent. That's why it's vital that you develop a strategy that will guide you through your organization's Al journey.

The completion of this blueprint will assist you with developing:

- Business-aligned AI goals and strategic AI principles that will define the values driving your AI strategy.
- Al use cases aligned with your organization's capabilities, goals, and value streams.
- Your current AI maturity state that shows your organization's ability to deliver AI.
- List of Al initiatives prioritized based on feasibility and value.
- Al initiative roadmap and communication approach.

Info-Tech Insight

Embracing Al in every corner of your organization will not end with developing a strategy. This is a ride of transformation, and further steps need to be taken to achieve your goals, such as Al vendor selection, establishing Al governance, and launching Al proof of concept.

If you would like additional support, have our analysts guide you through an Info-Tech workshop or Guided Implementation. Contact your account representative for more information.

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Al-related Info-Tech research



Build a Robust and Comprehensive Data Strategy

The key to building and fostering a data-driven culture.



<u>Address Security and Privacy</u> Risks for Generative AI

Al risk mitigation starts with an acceptable use policy.



AI Governance

A framework for building responsible, ethical, fair, and transparent Al.



<u>Drive Business Value With</u> <u>Off-the-Shelf AI</u>

A practical guide to ensure return on your off-the-shelf Al investment.



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Richard Fortin Director, Infrastructure and Operations



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Cem Sezen Research Analyst



Swapnil Awasthi Workshop Quality Director



Adrian Kostic Senior Product Designer



Arjit Singh User Experience Designer



Ellie Sipila **Production Editor**



Glossary: Key concepts

Al Vision Statement

An effective AI vision statement is usually forward-looking and aspirational and reflects the organization's commitment to leveraging Al to deliver positive and responsible outcomes.

Strategic AI Principles

Guiding principles align the business strategy with the AI strategy and reflect the organization's overall approach to the use of AI. Whether AI should be used or not and the decision whether to buy or build the Al application are examples of strategic principles.

Al Strategy

A business-driven AI strategy is aligned with the firm's organizational strategy. Key components of the AI strategy include:

- Al Vision and Mission Statements
- Business Value Drivers
- Strategic Al Principles
- Foundational Al Principles

Business Value Drivers

These drivers represent the key ways value is recognized by the organization and are used to ensure candidate Al initiatives are aligned to the goals and objectives of the organization.

Foundational AI Principles

Guiding principles govern the development, deployment, and maintenance of Al applications to mitigate the possible risks from deploying Al-based applications. In addition, these principles outline the human-centered requirements that every Al application must meet.

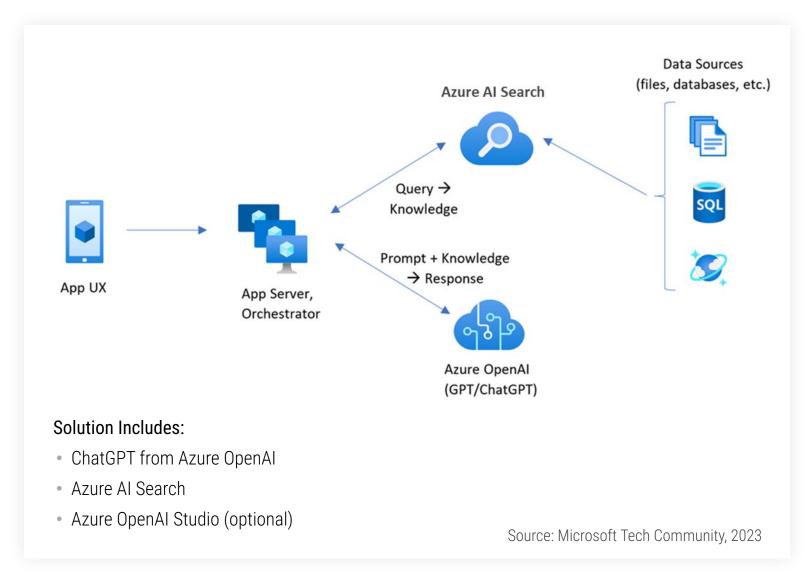
AI Maturity Model

Al strategic directions are part of the overall strategic planning process and are designed to align AI initiatives with the organization's vision and goals. These directions provide a roadmap regarding where to leverage AI to maximize the benefits to the organization.

Case study: Leveraging ChatGPT with your enterprise data

Azure OpenAI + Azure AI Search

- Leverage the organization's data (external to ChatGPT and not used to train the model).
- Use ChatGPT to communicate with data.
- Azure Al Search returns the most relevant. data.
- With the response, ChatGPT returns the citation to the source and a list of associated sources used to formulate the response.
- The user can preview the file from the citation
- Can return a summary of the response.
- Supports multiple languages.
- Has built-in access control and security.



The generative AI application ecosystem

Text

















Software Development









- Gemini Code Assist (Google)
- Amazon Q Developer

Image

- DALL-E 2
- Stability Al
- Midjourney
- Craiyon
- Dream
- ...

Video

- Synthesia
- Lumen5
- FlexClip
- Elai
- VEED
- ...

Audio

- Speechify
- Murf Al
- Lovo Al
- ...

Data

- Mostly Al
- Synthesized
- YData
- Gretel
- Copulas
- ...

Cybersecurity

- CrowdStrike
- Palo Alto Networks
- SentinelOne
- Cisco
- Microsoft Security Copilot
- Google Cloud Security Al Workbench

Enterprise Software

- Salesforce
- Microsoft 365, Dynamics
- Google Workspace
- SAP
- Oracle
- Workday

CRM

- HubSpot
- Freshsales
- Pipedrive
- Zoho
- Zendesk
- ..

Sales Force Automation

- Salesforce
- Microsoft
- Oracle
- Zoho
- SAP
- ...

Marketing Automation

- Salesforce
- Microsoft
- HubSpot
- Adobe
- Creatio
- ...

Conversational AI (CX)

- Kore.ai
- Amelia
- Omilia
- Cognigy
- OneReach.ai
- ...

Enterprise Search

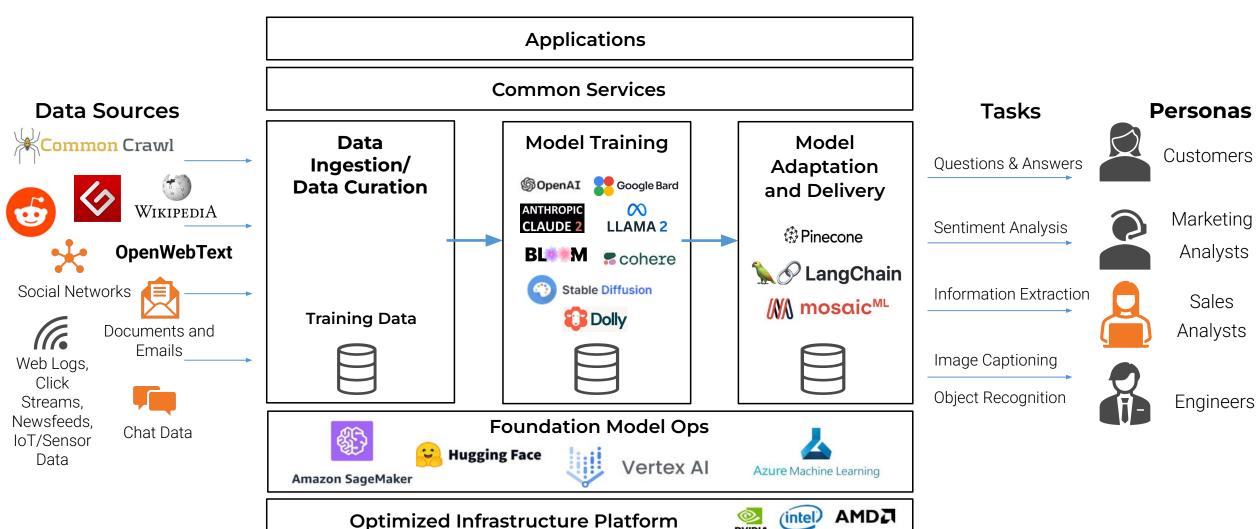
- Coveo Relevance
- Sinequa
- Algolia
- Flasticsearch
- AddSearch
- ...

Contact Center

- Salesforce
- Avaya
- Genesys
- Contact Guru
- Talkdesk
 - ...

Al Foundation Model Platform

An optimized data platform is foundational to maximizing the value of AI.



DVIDIA

Al enablers

Use case requirements should drive the selection of the tool







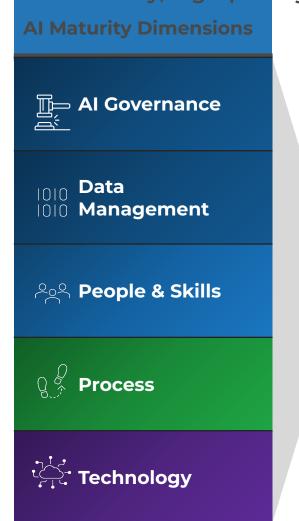


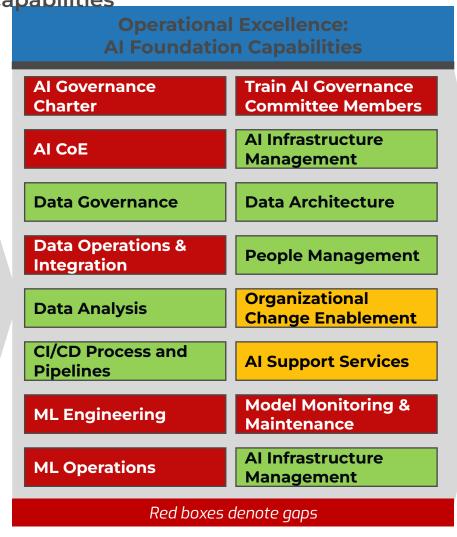
	ВРМ	RPA	Process Mining	AI
Use Case Examples	Expense reporting, service orders, compliance management, etc.	Invoice processing, payroll, HR information processing, etc.	Process discovery, conformance checking, resource optimization, and cycle time optimization.	Advanced analytics and reporting, decision-making, fraud detection, etc.
Automation Capabilities	Can be used to reengineer process flows to avoid bottlenecks.	Can support repetitive and rules-based tasks.	Can capture information from transaction systems and provide data and information about how key processes are performing.	Can automate complex data-driven tasks requiring assessments in decision-making.
Data Formats	Structured (i.e. SQL) and semistructured data (i.e. invoices).	Structured data and semistructured data.	Event logs, which are often structured data and semistructured data.	Structured and unstructured data (e.g. images, audio).
Technology	 Workflow engines to support process modeling and execution. Optimize business process efficiency. 	 Automation platform to perform routine and repetitive tasks. Can replace or augment workers. 	Enables business users to identify bottlenecks and deviations with their workflows and to discover opportunities to optimize performance.	Deep learning algorithms leveraging historical data to support computer vision, text analytics, and NLP.

Next steps in AI execution capabilities

A capability heat map and identified AI execution initiatives based on

low-maturity, high-priority capabilities







Visit Build a Scalable AI Deployment Plan Workshop for more details.

Al Maturity Operational Gap

Improve Al Governance Capabilities

Improve Data Operations Capabilities

Train/Hire Skills Required

Create an ML Operations Team

Provide Infrastructure

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